SINGAPORE BASEBALL & SOFTBALL ASSOCIATION

ANNUAL REPORT 2025

Prepared by
TAN CHIA MIEN
JOHN FRANCIS SUKAMTO

30 NOVEMBER 2025

65th Annual General Meeting

FY2024/2025

TABLE OF CONTENTS

PRESIDENT'S MESSAGE 1

OVERVIEW OF SBSA 2

AFFILIATIONS 3

LEADERSHIP 4

FINANCIAL HIGHLIGHTS 5

BASEBALL SPOTLIGHT 6

SOFTBALL SPOTLIGHT 7

GOVERNANCE 8

FUTURE OUTLOOK 9

CONTACT INFORMATION 10



OVERVIEW

The Singapore Baseball & Softball Association (SBSA), formerly known as the Singapore Softball Association, was established on 17 October 1960. It was renamed in 1998 to reflect its inclusion of Baseball and has retained this name to the present day. Registered as a society since its inception, SBSA has also been recognised as a charity under the Charities Act (Chapter 37) since 31 December 2010. Additionally, SBSA holds IPC (Institution of a Public Character) status from 12 March 2024 to 11 March 2027 and operates under its Constitution as its governing instrument.

The SBSA's objective is to uphold, as the national governing organisation for Baseball, Baseball5 and Softball in Singapore, the rules of Baseball, Baseball5 and Softball as adopted by the World Baseball & Softball Confederation (WBSC), the Baseball Federation of Asia (BFA), and Softball Asia (SA) which are the international and regional authorities respectively.

OVERVIEW

MISSION

- To encourage, promote, develop and control the games of and various disciplines linked with Baseball, Baseball5 and Softball in Singapore;
- To promote and arrange local and overseas Baseball, Baseball5 and Softball competitions for the benefit of affiliated clubs, associations and teams;
- To promote better understanding and to integrate and strengthen the spirit of friendship between one another, through Baseball and Softball; and
- To advance and safeguard generally the interests of the game of Baseball, Baseball5 and Softball, and to employ the funds of the Association for this purpose.

VALUES

Our core values and strategic thrusts:

1. Developing our players and officials;
2. Excelling in Baseball, Baseball5 and Softball fundamentals;
3. Participating in local, regional and international events;
4. Nurturing the sporting culture in Singapore.

UNIQUE REGISTRATION NUMBER (UEN):
S60SS0022B

BANK:
DBS BANK LTD

OFFICE REGISTERED ADDRESS:
3 STADIUM DRIVE, SINGAPORE 397630

AUDITOR:
H.A. CHRISTIE & CO

FACILITY REGISTERED ADDRESS:
21 JURONG EAST ST 31 SINGAPORE 609517

PRESIDENT'S MESSAGE



FOO PEI

President, Singapore Baseball & Softball Association

Dear Members, Partners, and Friends of SBSA,

The past year has proved to be yet another busy one for the Singapore Baseball and Softball Association. We've witnessed our teams participate in various World Baseball and Softball Confederation (WBSC), Baseball Federation Asia (BFA) and Softball Asia (SA) events, representing our nation with pride and attempting to win medals in the games of baseball and softball.

Our Men's Softball team participated in the group stages of the WBSC Men's World Cup, emerging a credible 4th playing some very tough games against leading softball lights, Argentina, New Zealand and Canada. Our Men's Baseball team embarked on a renewal of its management and coaching team; with a renewal of its leadership, we also saw an uptick in the number of individual baseball venturing out to play baseball overseas in a bid to improve their skills.

Likewise, our Women's Softball team has also been very busy identifying and developing younger players to complement the existing pool of national athletes who will be representing Singapore at the SEA Games. These development efforts have seen a number of younger players representing Singapore at various regional tournaments, with an eye to preparing for more competitive games on the regional and international stages.

All these achievements cannot take place without the support of you, our members whose teams participate in our local leagues, our partners whose support sponsors some of the equipment our players use, and our friends whose donations, time, sweat and effort help make the events we run and the teams we develop a reality. Notably, sponsors such as Gurobu and AIA as well as local artistes such as the Ang Ku Kweh girl have helped our teams to raise funds to defray the costs of training and playing for Singapore. The SBSA is, as always, very appreciative of and thankful for your support.

Building on the successful and busy year we had in 2023, our teams have forged ahead and are on the cusp of representing Singapore yet again at the SEA Games in Thailand from 3-19 Dec 2025. I hope you will join me in wishing them all the best and letting them know that our support goes with them as they seek to fulfil their dreams of winning a medal.

AFFILIATIONS

SBSA is affiliated with the following bodies

1. Singapore National Olympic Council (SNOC)
2. World Baseball and Softball Confederation (WBSC)
3. Baseball Federation of Asia (BFA)
4. Softball Asia (SA)

SBSA MEMBERSHIPS

Full Members:

1. BASEBALL CLUB SINGAPORE (B)
2. SINGAPORE RECREATION CLUB (S)
3. SINGAPORE FALCONS (B)
4. TYPHOONS (B)
5. ANGELS (S)
6. CUDAS (S)
7. ORA (S)
8. SPARTANS (S)
9. SINGAPORE BREWERS (B)
10. HIT SQUAD (S)
11. MAIKO JAPAN (S)
12. OLDHAM SOFTBALL (S)

Associate:

1. Queens
2. MLXG

No Individual Members

LEADERSHIP

The charity is governed by a Board, which is the governing body responsible for overseeing and managing the organisation as a charity. It is also known as a Council or Management Committee.

FY2024-2028 GOVERNING BOARD:

Name	Current Board Appointment	Occupation	Past Board Appointment(s)
Foo Pei	**President 24 Sep 2022**	**Occupation Manager**	**• President, 2018 – 2022 • Deputy President, 2016 - 2017 • Secretary General, 2008 – 2012 • Ordinary Member, 2004 – 2006 • Assistant Secretary General, 2006 - 2008**
Lim Poh Choo, Jenny	**Vice President 24 Sep 2022**	**Retiree**	**• Vice President Softball, 2017 - 2022**
Thong Yin	**Treasurer 24 Sep 2022**	**Finance**	**• Secretary General, 2018 - 2022**
Tan Chia Mien	**Secretary General 24 Sep 2022**	**Lecturer**	**• Assistant Secretary General, 2016 - 2022 • Secretary General, 2012 - 2016**

FY2024-2028 SUBCOMMITTEES

Subcommittees	Position	Name
Capability Development	Chairman	Tan Chia Mien
	Coaching Commission Lead IC	Farhan Harahap
	Umpire Commission Lead IC	Ahmad Masran and Foo Lai Meng
	Scorers Commission Lead IC	Tan Chia Mien and Magdelyn Chow
Facilities	Chairman	Foo Pei
	Lead IC	Ivan Ng
Discipline	Chairman	Foo Pei
	Member	Tan Chia Mien

STAFFING

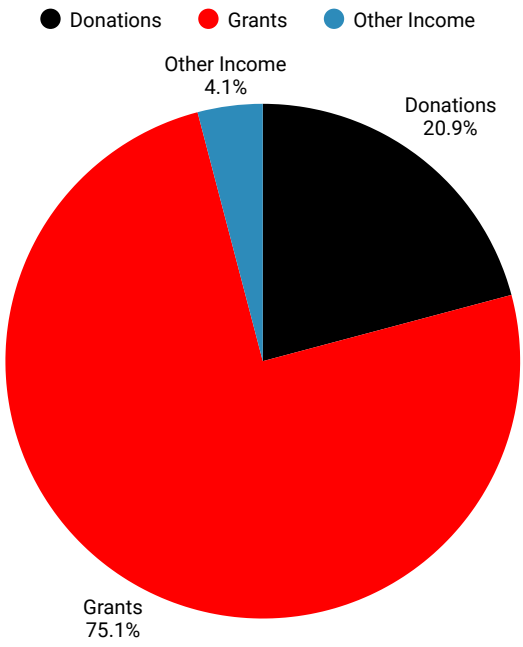
The Secretariat of SBSA is headed by a General Manager, Joy Lee, who was appointed on 1 December 2023.

As of 31 March 2024, there were 3 full time staff.

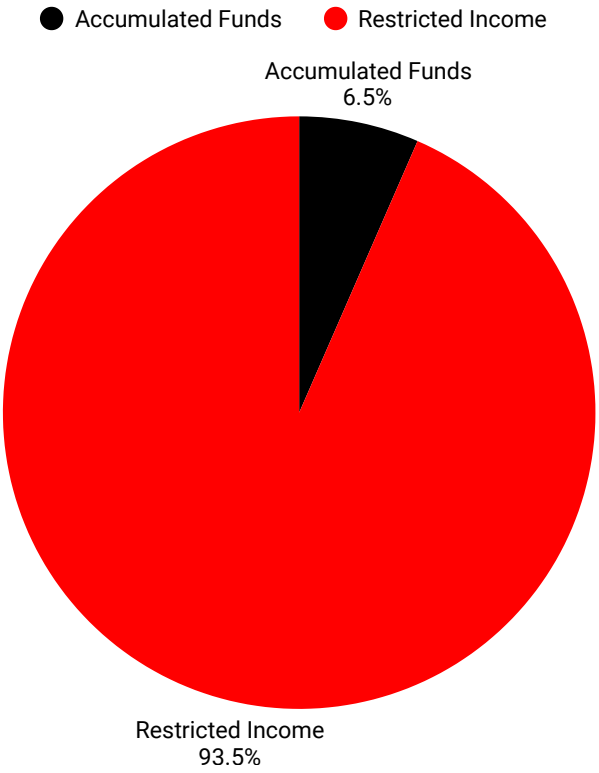
FINANCIAL POSITION

This following information is merely a informational graphic of the Financial Statements for the FY2024/25. Do refer to the actual reports to better understand the financial standing of the organisation.

Types of Income for the Year



Current Usable Funds



Donation Income and One Team Singapore Fund

During the financial year, SBSA received a total of $334,813 in donations. Of this, $96,593 was classified as non-tax deductible donations, while $238,220 was classified as tax deductible donations.

Revenue

$1,605,394

Expenses

$1,259,755

Surplus

$299,943

FINANCIAL HIGHLIGHTS

ASSETS

Cash	$1,380,377
Trade & Other Receivables	$18,908
Prepayments	$2,421

Note on Usage of Reserve

We aim to maintain the current Reserves Policy to target two years of annual operating expenditure for at least the next two financial years; and to continue efforts to improve the Association's financial position through:
i. events
ii. Expanding fundraising and donation initiatives;
iii.Organising more community and participation-based events
iv. Exploring new revenue-generation opportunities aligned with SBSA's objectives.

LIABILITIES

Trade & Other Payables	$221,669
Accumulated Funds	$77,211
Restricted Funds	$1,102,826

RESTRICTED FUNDS

An Annual Grant is received from Sports Singapore, which complements the One Team Singapore (OTSF) Grant & Donations. Each type of fund provided by SportSG has to be used for a certain purpose only.

Annual Grant	$785,539
OTSF Grant	$117,984
OTSF Donations	$1,039,531

PROGRAMMES AND ACTIVITIES

Baseball5 Team:

Baseball5 continued to face challenges in the year 2024, though programs were launched in 2023 to entice more athletes from Polytechnics, Clubs and Schools to form teams and play.

Nonetheless, our Baseball5 national team participated in the 2nd B5 ASIA Cup and travelled to Philippines to play a series of games with their B5 national athletes for a spot to represent Singapore at the 33rd SEA Games.





B5 team travelled to Philippines for a weekend of games (20th – 23rd Mar 25) with the Philippines national team, hoping to qualify for SEAG 25 by beating host Philippines.

We had hoped to secure a win against the Philippines who were ranked 4th in SEA Games .

SGP played a total of 7 games, which includes 3 games with team Philippines and the Finals against mixed world's team which the team loss 2 sets to Zero. In total team SGP won 4 games and lost 3. A decent result noting that it's been almost a year since the team's last competition, the Open ASIA Cup in Seoul 2024

The Baseball5 High Performance Team Report was presented by Jenny.

BASEBALL MEN'S HIGH PERFORMANCE TEAM

ORGANISATIONAL RESTRUCTURING AND STRENGTHENING OF TEAM MANAGEMENT

The Singapore Men's Baseball Team began Q1 2024 with a significant organisational restructuring to position the programme for long-term growth and alignment with the Singapore Baseball & Softball Association (SBSA) and its stakeholders. Long-serving Head Coach Mr. Uchida Hideyuki and Team Manager Mr. Wang Gang Yi stepped down from their roles after years of committed service. Their departure created an opportunity to refresh the team's leadership framework and introduce a new strategic direction for the sport.

In early 2024, the Baseball Committee appointed a renewed management group comprising former Men's National Team players who bring both technical expertise and first-hand competitive experience. This new leadership team reflects the Team's vision of nurturing a strong pipeline of local baseball players and are committed to developing the sport in Singapore.



TOMMY KAN

Trainer & Co–Team Manager (Volunteer)

- Tommy oversees on-ground training programmes along with the head coach, co-led player development programme, and athlete welfare.



SHOKI KOH
(ARCHITECTURAL DESIGNER)

Team Treasurer & U18 Coach (Volunteer)

- Beyond managing the team's financial matters, Shoki dedicates his time to coaching the U18 development squad, contributing to the long-term pipeline of youth talent.



WONG TECK PIAW
(MOE EDUCATOR)

Administrative & Operations Support; Advisor (Volunteer)

- Teck Piaw assists with administrative tasks, operational planning, and provides advisory support to Ryota and the broader management team.



JOSEPH TAN
(DOCTOR OF PHYSIOTHERAPY CANDIDATE CURTIN UNIVERSITY, PERTH)

Team Strength & Conditioning Coach (Volunteer)

- Joseph leads the team's strength and conditioning programmes, injury rehabilitation and also contributes to team operations planning and integrates physiotherapy principles to support athlete longevity.



RYOTA WONG

Trainer & Co–Team Manager (Volunteer)

- Ryota supports the planning and logistics for overseas tournaments, training camps, and team events, ensuring smooth execution and progression of the national programme.

COACHING STAFF



- Yuki brings a strong professional baseball background from Japan, having played with Vitalnet and the Fukushima Red Hopes Baseball Club. Following his retirement as a pro player, he transitioned into coaching with the Ibaraki Astros Planet.
- His professional playing experience and coaching exposure in Japan significantly elevate the team's technical standards and developmental direction.

YUKI KIKUNA — Men's Head Coach



- Hironori played for Keio University Baseball Club, one of the most prestigious and competitive college baseball programmes in Japan. As a key pitcher for Keio, he brings elite-level pitching knowledge and training methodologies to the programme.

HIRONORI TANAKA — Men's Pitching Coach (Volunteer)

(NETWORK PLANNING MANAGER)

COACHING STAFF



- Martin is a former Australian Provincial and Great Britain infielder with extensive competitive playing experience across multiple countries.
- His international exposure and versatility bring valuable perspectives to infield defence, mental approach of baseball and strategy to cope with high pressure situations in baseball.

MARTIN TUCKER Assistant Coach (Volunteer)

(Senior Account Manager)



- Riku previously played as a third baseman for Tokai University Baseball Club, one of Japan's most recognised baseball programmes. His strong fundamentals, technical understanding, and experience in a top-tier Japanese university team help reinforce the team's player development framework.

RIKU KUMASAKA Assistant Coach (Volunteer)

(SALES EXECUTIVE)

With this new structural reorganisation in place, the refreshed coaching and management team began planning ahead for several key events in 2024 — most notably the East Asia Baseball Cup (EAC) to be held in the Philippines in October 2024. This early preparation allowed the national squad to align training, operations, and player development efforts toward competition readiness.



COMMUNITY OUTREACH

As part of our commitment to developing the next generation of baseball players in Singapore, the Men's Baseball Team launched a weekend outreach initiative in collaboration with key school stakeholders. Senior national players were deployed to engage students at St. Gabriel's Secondary School and Anglo-Chinese School (Independent).

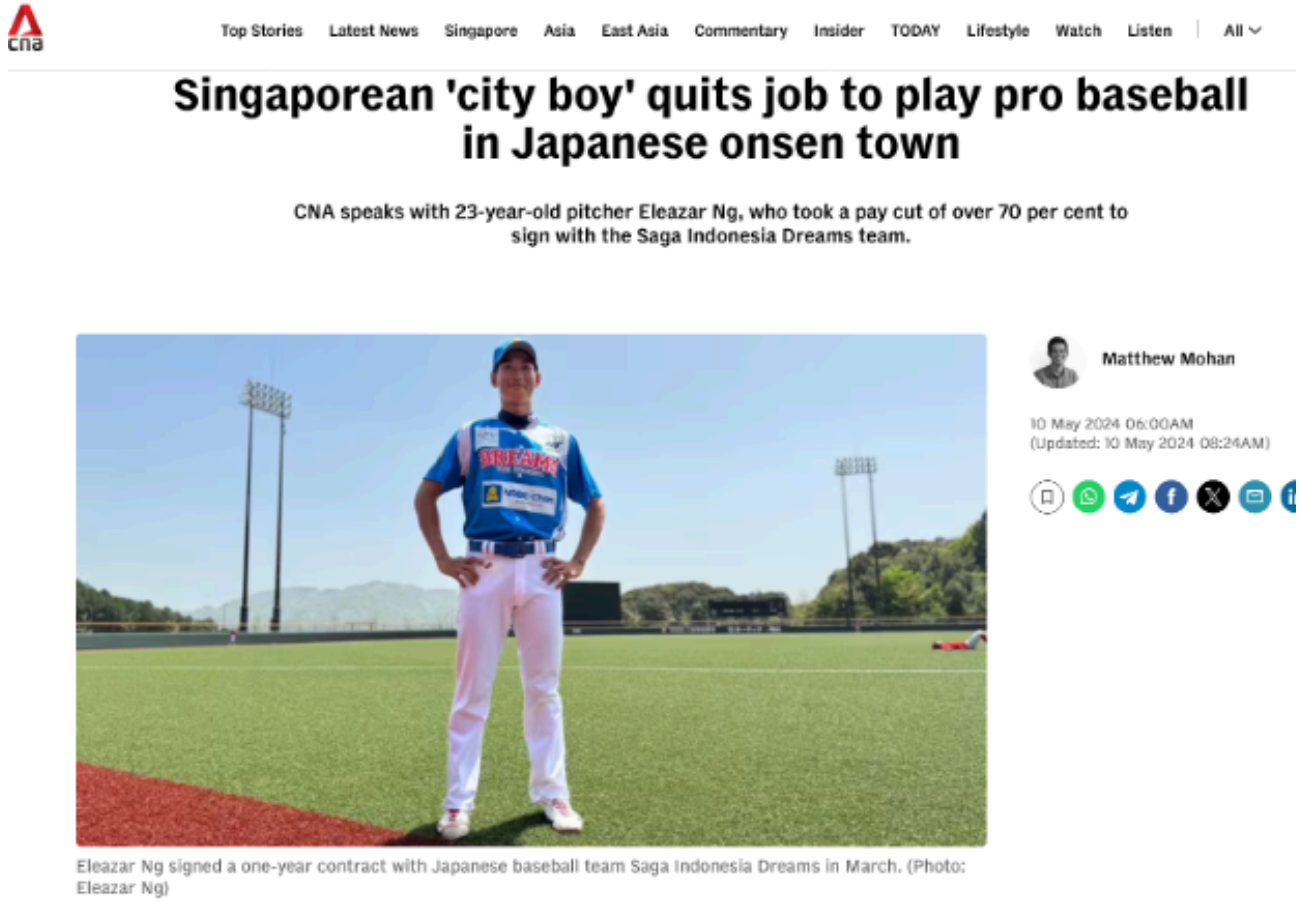
The session introduced students to:
- Upcoming local and regional baseball competitions
- Pathways and overseas opportunities available through the Singapore baseball ecosystem
- A hands-on experiential segment, where students tried throwing, pitching, and basic fielding drills

The outreach programme successfully raised awareness of baseball as a growing sport in Singapore and helped strengthen ties between SBSA, schools, and the community. It also showcased the national team's commitment to inspiring youth participation and broadening the sport's grassroots pipeline.

INTERNATIONAL MILESTONE

PROFESSIONAL CONTRACT SIGNING & NATIONAL MEDIA FEATURE

In March 2024, the Men's Baseball celebrated a landmark achievement as Eleazar Ng signed with Saga Indonesia Dreams, a team competing in Japan's Kyushu Professional Independent League. His signing is a significant step forward for Singapore baseball modeling after Kohei Wong that previously signed with the Ibaraki Astros Planet in 2023, demonstrating that local athletes are capable of progressing into international professional environments.



cna

Top Stories Latest News Singapore Asia East Asia Commentary Insider TODAY Lifestyle Watch Listen All

Singaporean 'city boy' quits job to play pro baseball in Japanese onsen town

CNA speaks with 23-year-old pitcher Eleazar Ng, who took a pay cut of over 70 per cent to sign with the Saga Indonesia Dreams team.

Matthew Mohan

10 May 2024 06:00AM
(Updated: 10 May 2024 08:24AM)

Eleazar Ng signed a one-year contract with Japanese baseball team Saga Indonesia Dreams in March. (Photo: Eleazar Ng)

Eleazar's breakthrough caught the attention of Channel NewsAsia (CNA), which produced a feature documentary covering his journey into the Kyushu Independent League. The story showcased:

- His transition into professional baseball
- The challenges and growth experienced overseas
- His personal mission of inspiring the next generation of baseball players in Singapore

The coverage significantly boosted public awareness of Singapore baseball and highlighted the growing number of development and overseas opportunities available to local athletes.

Links:

https://www.youtube.com/watch?v=UjAiCL_bymU
https://www.channelnewsasia.com/singapore/singapore-baseball-sport-japan-kyushu-professional-team-4323396

BASEBALL EXCHANGE PROGRAMME

WITH EHIME MANDARIN PIRATES



Head Coach Yuki Kikuna leveraged his professional network to establish a meaningful partnership with the Ehime Mandarin Pirates, a professional team in the Shikoku Island League Plus in Ehime Prefecture, Japan. This collaboration marks an important milestone in positioning Singapore baseball within an international training and performance environment.

Through this partnership, the Ehime Mandarin Pirates offered several exchange opportunities for Singapore players. In March 2024, the team selected Ean Eu, one of our promising young athletes, to participate in the baseball exchange programme.

EAN EU GOES TO JAPAN

During the exchange, Ean:

- Trained alongside professional Japanese players
- Learned advanced baseball techniques and technical approaches
- Experienced the daily environment and expectations of a professional baseball organisation



This initiative not only accelerated the development of individual athletes but also laid the groundwork for deeper long-term collaborations with Japanese professional leagues. These partnerships aim to create future opportunities for:

- More structured overseas exchange programmes
- Enhanced player development pathways
- Potential professional playing contracts for Singaporean athletes



MEN'S LEAGUE
SPRING SEASON 2024 CHAMPIONS

The Baseball Team participated in the Singapore Men's League Spring Season 2024, a three-month competitive baseball league hosted by Singapore American School (SAS). The league featured 12 teams, consisting of both local and expatriate players, offering a valuable platform for competitive play.

The squad delivered a strong and consistent performance throughout the season, successfully securing 1st Place in May 2024 for the 2024 Spring Season.

This achievement not only reflects the team's commitment, discipline, and technical progression, but also provided important competitive momentum ahead of upcoming overseas tournaments. The league served as an effective preparation phase for athletes to gain game experience and a platform for the coaches to evaluate player's readiness for overseas tournaments.

EAST ASIA CUP 2024
TOURNAMENT OVERVIEW

In October 2024, Team Singapore travelled to the Philippines to compete in the BFA XIV East Asia Cup (EAC) 2024, featuring seven participating nations:

- Philippines
- Hong Kong
- Thailand
- Singapore
- Indonesia
- Malaysia
- Cambodia

The tournament proved to be a landmark moment for Singapore baseball, marking the team's strongest-ever offensive performance on the international stage. Under the leadership of Head Coach Yuki Kikuna, Coach Hironori Tanaka, Coach Tommy, and Team Manager Oscar Tay, Singapore showcased renewed competitiveness, strategic discipline, and a modernized approach to both hitting and pitching. The team ultimately finished 4th overall, demonstrating clear competitive progress against regional powerhouses.



HISTORIC OFFENSIVE BREAKTHROUGHS

Unprecedented Power Surge
For the first time in Singapore's international baseball history, the team recorded four home runs in a single tournament—surpassing all previous national records. Key contributors included:
● Ryota Wong

○ 2 home runs, 6 RBIs
Established himself as Singapore's primary power threat with consistent hard contact and leadership at the plate.

● Kohei Wong

○ 1 solo home run, .286 batting average
○ Provided momentum-shifting at-bats and dependable offensive production.

● Ean Eu

○ 1 grand slam vs. Indonesia
○ Delivered one of the tournament's defining moments, boosting team morale and signalling Singapore's rising offensive capability.

Milestone Individual Performances
● Jyoji Ito — Record-Breaking Tournament

○ Batting Average: .538
○ OPS: 1.369
These are the highest single-tournament hitting statistics ever recorded by a Singaporean player in international competition, cementing Ito as the standout performer of the EAC.

● Overall Team Production

○ 28 runs scored
○ 46 total hits
○ Team OPS: .808

This combination of power hitting, situational awareness, and consistent contact represented a dramatic leap compared to previous years, indicating the success of the team's revamped offensive strategy.

3. Depth and Balanced Contributions Across the Lineup
Beyond the headline performances, the roster demonstrated strong depth:
- Sean Tan — hit .333, delivering multiple key hits in high-pressure situations.
- Ody Joo Shua Tay — hit .273, contributing both offensively and defensively with reliability.

The team maintained consistent pressure on opponents throughout the tournament, with nearly every lineup position contributing to scoring opportunities or extended innings.

HOSTING MR. TERUSHIGE WADA

In March 2025, the Men's Baseball Team had the honour of hosting Terushige Wada, former Chief Trainer of the Hokkaido Nippon-Ham Fighters in Japan's professional league (NPB), renowned baseball analyst, and published baseball author.

Mr. Wada brings extensive experience in team consulting, having worked across multiple levels of the sport, including junior high schools, high schools, universities, and corporate or club-level teams. He has also served as a trainer for the Japan National Team at the AAA Asian Baseball Championship.

During his visit, Mr. Wada shared his insights on training methodology, player development, and team strategy, providing the team and coaches with valuable guidance to elevate their performance. His expertise continues to influence and support teams and athletes worldwide, and his engagement with Singapore baseball represents a significant opportunity for knowledge transfer and professional development within the programme.







U18 DEBUT

ANNUAL TURKEY TOURNAMENT

In December 2024, the U18 squad made their debut at the Annual Turkey Tournament, fielding two teams for the first time. The tournament marked an important milestone in the development of our youth programme, giving our young athletes valuable competitive exposure and a platform to test their progress.

The teams were led by Coach Shoki and Coach Martin, whose guidance, preparation, and mentorship played a crucial role in helping the boys navigate their first international-style competition.



Team Falcons, who achieved an impressive 3rd-place finish. For a squad with only about a year of playing experience, this result reflects their rapid development, discipline, and determination.

With this promising debut, the U18 programme has taken its first major step toward building a strong youth pipeline for Singapore baseball.

BASEBALL CLINICS

From April to September 2024, the Singapore Men's Baseball Team organised a series of monthly baseball clinics led by Coach Yuki Kikuna, supported by athletes from the Men's National Team. These clinics served as a key initiative to strengthen grassroots development, provide high-quality coaching, and build greater visibility for the sport across the community.

The clinics were hosted across April, June, July, August, and September, offering participants consistent opportunities to learn fundamental and advanced baseball techniques. While centred on baseball, the sessions were also open to softball players, acknowledging the shared skill sets and movement patterns between both sports.

Athletes from the Men's National Team assisted Coach Yuki throughout the clinics, offering:

- Additional hands-on coaching and demonstrations
- Opportunities for youths to learn directly from active national athletes
- A platform for players to develop coaching experience and leadership skills

These clinics contributed significantly to both development and sustainability efforts:

- Grassroots & Youth Development

- Improved foundational skills among young athletes
- Introduced new players to baseball through structured, supportive coaching
- Encouraged long-term participation by making the sport more accessible

- Funding for National Programmes

- All event fees were channelled towards supporting the Men's National Team and Youth Teams in their upcoming 2024 tournaments
- Helped reduce financial barriers for athletes competing overseas



COLLABORATION

WITH ALBIREX NIIGATA SINGAPORE



* To further advance our outreach goals and strengthen public engagement, we partnered with Albirex Niigata Singapore, who invited us to participate in their Albirex Fan Day held on 27 April (Saturday).

* The event drew approximately 200 academy students and parents, providing an excellent platform to introduce baseball to a wider youth audience and increase awareness of the baseball programme that our NSA offers locally.



* We operated an interactive booth where a team of 5 national team players facilitated the booth, engaging families, demonstrating skills, and answering questions about the sport and player pathways in Singapore.

* This collaboration provides multiple advantages, including building visibility for baseball in Singapore through hands-on activities, meaningful networking opportunities with parents and community members, potential sponsorship leads as partners often attend Albirex events, and the strengthening of relationships with key sports organisations.

The Baseball High Performance Team Report was presented by Tommy.

SOFTBALL MEN'S HIGH PERFORMANCE TEAM

COACHING STAFF



Koh Ruoh Jie
(Head Coach)



Farhan Harahap
(Head Coach)



Alvin Lee
(Assistant Coach)

Not Pictured

William Mendoza (Pitching Coach)
Steffen Acasio (Trainer)
Dominic Han (Trainer)

CURRENT LINEUP

Men's Development

· Max Koh
· Nathanael Wee
· Eldon Ng
· Tey Yu Zhe
· Evan Yusuf
· Zachar Oh
· Terrence Tay
·. Askari Imran

Men's Elite

· Schuyler Seah
· Andre Chia
· Audric Chia
· Ivan Tan
· Low Zu Ray
· Raynard Heng
· Aloysius Ong
· Malcolm Lim
· Huzaifie Noorham
· Joshua Tan
· Elliot Tan
· Cheoh Shun Kai
· Matthew Lim
· Marcus Chew
· Dominic Han
· Ziglar Oh
· Ean Eu
· Foo Say Kian
· Joshua Tam
· Jason Cheng
· Huzaifah Noorham
· Mathew Tan
· Chow Rui Yan

SOFTBALL MEN'S HIGH PERFORMANCE TEAM

Fremantle Rebels Fastpitch Tournament – 2 Men's team

From 24th-26th May, our Singapore Men's Softball team participated in the annual Fremantle Rebels Fastpitch Tournament in Perth, Australia. Due to the team becoming more developed and having more up and coming players, we were able to send 2 competitive teams to participate at this stage, allowing our players to gain even more valuable experience. Both teams also played intense and close games in the semi finals, with SG White losing 0-1 to Bedford and SG Red losing 1-2 to Rebels, eventually finishing both 4th and 3rd place respectively in the tournament.

Some notable mentions from the tournament are Matthew Lim (2B) and Schuyler Seah (LF), who both made the Division 1 All-Tournament team for their stellar performances.
The tournament also served as a selection for the World Cup Group Stage to be held later that year in July.











SINGAPOREAN PLAYERS IN JAPAN

Players

Aloysius – played for Osaka Global
Mathew Tan – played for Osaka Momojiro
Raynard and Marcus – played for Higashikagawa





We'd like to thank Osaka Global, Osaka Momojiro and Higashikagawa for their efforts in having our players in their clubs.

QUALIFIED FOR WORLD GAMES 2025 IN CHENGDU



WORLD CUP GROUP STAGE

– Group B –

PRINCE ALBERT, CANADA - JULY

ROSTER

01	Schuyler SEAH	OF
02	Andre CHIA	OF
07	Raynard HENG	P
08	Aloysius ONG	P
09	Malcolm LIM	IF
10	Huzaifie NOORHAM	IF
14	Elliot TAN	OF
21	Marcus CHEW **(C)**	P
22	Dominic HAN	OF
25	Shun Kai CHEOH	C
28	Ziglar OH	OF
31	Ean EU	IF
48	Say Kian FOO **(C)**	IF
51	Joshua TAM	C
88	Huzaifah NOORHAM	IF
90	Mathew Tan	P

OFFICIALS

Ruoh Jie KOH **(Head Coach)**

Farhan HARAHAP **(Coach)**

William MENDOZA **(Pitching Coach)**

Sharon LIM **(Physio)**

SGP – NZL – 0:2

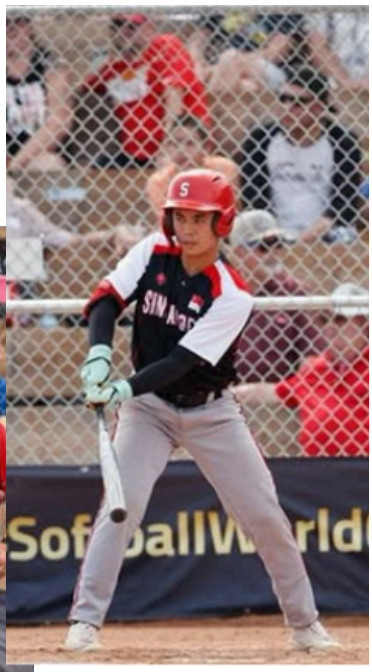
SGP – CAN – 1:7

SGP – ISR – 16:1

SGP – HKG – 9:1

SGP – ARG – 0:15

SGP – CAN – 0:8





FINISHED 4 OUT OF 6





MAKASSAR OPEN

– U18/U21 Team –

INDONESIA, OCT 2024





U18/U21 MEN'S 2024

TEY YU ZHE*	REMY CHAN*
ATHAN GOH*	CADEN TOH*
CHAN CHIN KAN	DANIEL VARGHESE
EPHRAIM WANG*	ELIJAH LONG*
EUAN FOO*	STUART SEETOH
EVAN YUSUF	ZHENG SHI YING
JORDAN SEAH*	GERARD YIP
KEVIN LIU*	ETHAN GUNASEKHARAN
NG KOJI*	CHIA YU ZHANG
MARVIN NG	LUKE YONG
MATTHEW SOH	ETHAN WANG
K RAJ KARTHIKAIYAN*	CHEN XINGYU
RAOUL GUNALAN*	KEITH ANG*

*PARTICIPATED IN MAKASSAR OPEN 2024

CHIANG MAI OPEN

– U16 2 teams –

THAILAND, DEC 2024





The Softball Men's High Performance Team Report was presented by Farhan.

MANILA TRAINING TRIP 2024

5th June – 9th June 2024
Manila, Philippines



Top Row (From Left, in Red):
Rihana Ridzuan, Natalie Koh, Lai Ka Mun, Kezann Neo, Kristen Tham, Alexis Gok, Maeko Sng
Bottom Row (From Left, in Red):
Wu Yongyi, Ivy Koh, Riona Wong, Sonya Van De Beek, Ry'kyla Ridzuan, Ann Li, Keona Lai

Developmental trip for the U12, U15 and U18 players (one U12, 11 U15 and 2 U18)
- The Participating teams were:
Pasig
Cainta
Manila Team 1 (High school Team)
Manila Team 2 (World Cup Team)
Vipers
- 7 games played

Players who have had lack of exposure in major games had better opportunities this trip and started to show improvement. Opportunities like these are good for late bloomers and may uncover a few hidden gems that we can develop further.

SOFTBALL WOMENS ASIAN UNIVERSITIES 2024

13 October to 20 October 2024
Taichung, Taiwan



From Top Left: Elaine Chua (Head Coach), Chai You Hua Michelle, Lim Ying Jie, Eliza, Liow Wan Yu, Tay Zu Yun, Goh Yun Fang, Charlize, Kelly-Ann Goh Shu Wei, Tan Jean Wen, Bowie, Adelia Koh Rui Wen, Ng Ee Han Ivan (Coach)
From Bottom Left: Kylene Loo Yan Ting, Ashley Tan Qi Xuan, Chua Si Ning, Chan Csen Csen, Andrea Lim Ying Hui, Charmaine Chua Jia Ying, Lim Xiaoen Emma, Stefani Choong Jing Yi
Not in Photo: Chiang Hui-Chuan (Strategic Analyst), Ong Jia Hui (Physiotherapist), Ng Jing Hui Cerigwen (Team Manager)

-THE PARTICIPATING TEAMS WERE:
JAPAN (JPN)
CHINESE TAIPEI (TPE)
KOREA (KOR)
PHILIPPINES (PHI)
SINGAPORE (SGP)
HONG KONG (HKG)
INDIA (IND)

SINGAPORE WAS PLACED 4TH.

Performance could have been affected by the Makassar Open which was held just before this tournament. Players might not have had enough recovery time.

NANTOU INTERNATIONAL WOMEN'S SOFTBALL INVITATIONAL TOURNAMENT

15 Feb to 23 Feb 2025
Nantou, Taiwan



-TEAMS PLAYING:
TODA MEDICS,
CHINESE TAIPEI,
CHI NAN UNIVERSITY,
NITTAI,
NANTOU,
SINGAPORE

This invitational tournament has given the Singapore team a lot of competition experience. This event was timely in revealing the areas the team had to work on as it prepared itself for Asia Cup 2025 and SEAG 2025

SOFTBALL WOMENS MAKASSAR OPEN 2024

03 October to 13 October 2024
Makassar, Indonesia



Makassar Open 2024 was the first of many trips by our young newly-formed squad. It was a good experience for players just stepping into the international scene, as well as those just returning after a break. Achieving 5th place was commendable result amongst strong competition from countries like Australia, New Zealand and the Philippines, and was a good start to our SEA Games journey.

WAN YU DEBUTS IN TAIWAN PROFESSIONAL LEAGUE



Wan Yu took a gap year to focus on full-time training for the 2025 SEA Games. Her sacrifice was rewarded with an invaluable opportunity to play for the Fu-Tian-Fu Chia-Nan Eagles (福添福嘉南鷹) in the Taiwan Professional Women's Softball League (TPWSL). She was the first Singaporean player in the TPWSL and she found it especially meaningful to play alongside several international athletes whom she had previously faced in previous competitions.

THE SOFTBALL WOMEN'S HIGH PERFORMANCE TEAM'S REPORT WAS PRESENTED BY JOANNA

SBSA LOCAL EVENTS

- The inaugural SYOF-SBSA U12 Softball Tournament kicked off at Jurong East Softball Field on 29 Jun 24 and ended with Eagle V emerging as champions on 7 Jul 24. The tournament marks the first time SBSA has organized a co-ed competition for our younger players and proved to be a great hit with parents and players alike.

- Concurrently, SBSA held an online scoring workshop for those parents and players who are interested in learning the basics of scoring using the new WBSC system. Participants also tried their hand at scoring during the inaugural SYOF-SBSA tournament, with more senior scorers on hand to help them.

- From October to November 2024, SBSA also held its SG-Coach Level 1 Full Integrated Programme (Softball) 2024, allowing potential coaches, interested parents as well as former players to develop their skills as coaches. A second run was held in March 2025.

- The second half of the year also saw the Singapore Softball Women's (SBW) Team collaborate with Ang Ku Kweh Girl (AKK) to design some exclusive AKK-SBW merchandise as part of their efforts to raise funds for the team and its various training trips and competitions.

- In mid-November, SBSA also held a softball pitching clinic led by Coach Bill Hillhouse, a former TeamUSA National athlete who had won the Pan AM Games MVP and a gold medal at the US Olympics Festival.

- In July 2024, SMU collaborated with SBSA to organise a slowpitch softball competition over 3 Sundays. 5 Tertiary Institutions participated in this competition.

GOVERNANCE

TERM LIMIT OF BOARD

The term of office of Elected Board members shall be four (4) years. However, at the first election in 2024, following the adoption of the revised Constitution, five (5) of the Elected Board Members will be elected for a four (4) year term and four (4) of the Elected Board Members with the lowest votes will be elected for a two (2) year term of office to allow for staggered terms of office for Elected Board Members. The term of office of Appointed Board Members shall be up to two (2) years.

Counting from the year 2024, Board Members may serve a maximum tenure of eight (8) consecutive years on the Board and, upon reaching this tenure limit, shall only be eligible for re-election or re-appointment to the Board after a lapse of at least two (2) years. While these Members are serving the required lapse of at least two (2) years, they may be appointed as Advisor and/or Patron.
A Board Member may only hold the appointment of Treasurer for a maximum of four (4) consecutive years and may only be considered for re-appointment as a Treasurer after a lapse of at least two (2) years.

Board Meetings and Attendance
A total of twelve Board meetings and one AGM were held during the financial year. The following sets out the individual Board member's attendance at the meetings:

Board Member	Position	Attendance Percentage
Foo Pei	President	100%
Lim Poh Choo, Jenny	Vice President	100%
Tan Chia Mien	Secretary-General	91.67%
Sheng Thong Yin	Treasurer	28.57%
Kan Sook Kuan	Former Treasurer	40%

Attendance of Treasurer Representative

Our treasurer was unable to attend board meetings due to work commitments. However, our Accounts Executive, Angela See attended 100% of the meetings on her behalf and liaised with her constantly to oversee our accounts.

GOVERNANCE

DISCLOSURES

Disclosure of Remuneration and Benefits received by Board Members
No Board members are remunerated for their Board services in the financial year.

Disclosure of Remuneration of three highest paid staff
None of the SBSA's staff receives more than $100,000 in annual remuneration each.

Disclosure of the number of paid staff who are close members of the family of the General Manager or Board members, who receives remuneration exceeding $50,000 during the year, in bands of $100,000
SBSA has no paid staff, who are close members of the family of the General Manager or Board members, who each receives total remuneration of more than $50,000 during the year.

Reserves Policy
The SBSA manages both restricted and unrestricted funds to support its various activities. Restricted funds, which include donations and the SportSG One Team Singapore Fund (OTSF), can only be utilized for specific purposes aimed at enhancing the development and performance of Team Singapore athletes. These purposes include:-

- Pathway Development for Team Singapore Athletes
- Coach Development to raise the expertise and professionalism of Coaches
- Provision of Sport Science and Medicine services by the Singapore Sports Institute and the National Youth Sports Institute
- Enhancement of the training environment for Team Singapore Athletes locally or overseas
- Data analytics and information to facilitate informed decision-making, improve sporting performance and enhance the efficiency of the sport
- Management capability to develop and implement clear multi-year sports plan
- Competition opportunities at the regional, continental, World/Olympics levels and their para equivalent

All income and expenses other than those related to SportSG OTSF were recorded as unrestricted funds.

For further information on the SBSA's Reserves Policy and movements in reserves, please refer to the financial statements.

GOVERNANCE

Charities Governance Evaluation Checklist
In implementing good governance practices, the Association, as a registered charity with IPC status, adopts best practices closely aligned to the principles in the Code of Governance for Charities and Institutions of Public Character ("Code"). In adhering to the Charity Council's requirements that all IPCs shall disclose the extent of their compliance with the Code, the Association's Governance Evaluation Checklist can be found on the Charity Portal Website www.charities.gov.sg.

Conflicts of Interest
It is the Association's policy that Executive Council Members, staff and all individuals representing or acting on behalf of the SBSA must be free from actual or perceived conflicts of interest that could adversely influence their judgment or objectivity in conducting the Association's activities andassignments.
Declaration of interests are conducted annually in written form. Updates to declarations are made during the year as and when they occur. In the event where there may be a conflict of interest, the concerned Member is asked to disclose the nature of the actual or perceived conflict and will recuse himself or herself from the discussions.

Whistle Blowing
The SBSA whistleblowing policy is in place to provide a framework to address concerns about possible wrong-doings or improprieties in financial or other matters, and to nurture a culture of integrity and transparency within the Association.

FUTURE OUTLOOK



As SBSA looks ahead to FY2025/2026, the association is committed to furthering its mission of
developing Baseball and Softball in Singapore. Key areas of focus for the year ahead include:

MEDALS FOR SEA GAMES

SBSA is confident that all our athletes that will be representing us will bring home a medal. Let us give our players the support they need to do their best for Singapore!

COACHING DEVELOPMENT

SBSA plans to work with Republic Polytechnic to have our two SG-Coach Level 1 courses be a skillsfuture accredited course. We also plan to run more activities to engage our network of Softball Coaches in Singapore.

NOTE OF APPRECIATION

The SBSA would like to extend its appreciation to the following for their support and help towards making our 2024/2025 programs a success:

Singapore National Olympic Council
Singapore Sports Institute for all their subsidies and assistance rendered

A special thank you to Mr. Terushige Wada, the Chia Nan Ying Eagles Taiwan Softball Club, Albirex Niigata , and Ehime Mandarin Pirates for their contributions to develop our players.

We would also like to register our deepest appreciation to all sponsors, affiliates and well-wishers for continuing to make our programs a success, especially parents and families of our athletes who have generously donated funds and time to make their various training trips and
competitions, both local and overseas, a success. 2024 has been a very successful year for
SBSA overall in terms of achievement. It is only with strong and unyielding support of parents, family member, sponsors and well-wishers.

CONTACT US



SINGAPORE BASEBALL & SOFTBALL ASSOCIATION

Phone/
+65 9170 4505

Email/
admin.ops@sbsa.org.sg

Website/
www.sbsa.org.sg

Address/
3 Stadium Drive
Singapore 397630