

Selection Policy and Criteria
20th Asian Games
19th September to 4th October
2026, Aichi-Nagoya, Japan

Name of Event	20 th Asian Games
Event Date	19 th September to 4 th October 2026
Athlete Eligibility	<ol style="list-style-type: none"> 1. The athletes must be a Singapore Citizen and should not be holding dual citizenship if they are above 22 years old, at the time of nomination. 2. The athletes must hold a current Singapore passport with a minimum of 6 months validity. 3. The athletes must be current members of the High Performance, Elite, or Elite Developmental Training Team and must have completed a minimum of 9 months in one of these teams prior to selection by SBSA. 4. Athletes residing overseas may be considered if they demonstrate that they have met the selection criteria. 5. Age Requirement: To be eligible for the Baseball competition of the 20th Asian Games, a player must turn 18 years old by 31st December 2026. 6. In the interest of athletes well-being, safety & security, those below 15 years of age as at 01 January 2026 (that is, born in 2011 or earlier) should not be permitted to participate in the Women Softball in the Asian Games 2026.
Selection Criteria	<ol style="list-style-type: none"> 1. The team should currently be placed 6th among the Asian Games countries. 2. Team/Athlete who miss the qualifying standard marginally but show potential to equal or surpass it in time for the Asian Games. 3. All achievements submitted for consideration should have taken place at international competitions sanctioned by World Baseball Softball Confederation (WBSC) or Baseball Federation of Asia (BFA)/Softball Asia (SA), but the team/athlete may submit the achievements from overseas tournaments that is recognised by SBSA. However, these have to be properly accredited and sanctioned to be accepted. Please refer to Annex A for the list of competitions which SBSA recognised. 4. All achievements submitted in support of nomination must satisfy Singapore National Olympic Council (SNOC)'s selection criterion of attaining a top six (6) placing in Asia and must be achieved within the selection window from 1 May 2025 to 15 June 2026. 5. Separately, for the purpose of athlete selection by the Singapore Baseball and Softball Association (SBSA), achievements attained between 26 September 2023 and 15 June 2026 may be considered in the selection of athletes to form the team, should the team be selected by SNOC.

	<ol style="list-style-type: none"> 6. Pursuant to the Olympic Charter (By laws to Rules 27 and 28, paragraph 2.1), "Selection shall be based not only on the sports performance of an athlete, but also on his ability to serve as an example to the sporting youth of his country." 7. Please refer to Annex B for the women's softball selection metrics and Annex C and D for the men's baseball selection metrics. 8. Athletes seeking selection agree to be bound by all the processes outlined in this policy. 9. SBSA reserves the right to amend this selection policy at any time if it is determine that such an amendment is necessary.
<p>Over-riding Selection Criteria</p>	<ol style="list-style-type: none"> 1. Athletes(s) must be free of any injury that may hinder effective training and/ or participation in the Event. 2. Athlete(s) with injury or sick at the time of each Selection Event may be exempted from the Selection Event, but still be considered for selection if: <ol style="list-style-type: none"> a. The athlete can produce medical certification verifying the doctor's diagnosis of their inability to perform the required tasks; b. It is deemed that the injury will not hinder subsequent preparation towards the Event. 3. Athletes must not withhold any information relating to injury that could affect training at any time before the Event. 4. A history of good training attitude and conduct, as well as potential for future development, will be taken into consideration. 5. Athletes must exhibit the ability to cooperate with team members, coaches and team officials, and must be able to contribute to a positive team spirit. 6. Athletes must have shown commitment and good attendance. 7. Past disciplinary records will be taken consideration. 8. Other non-performance related qualities as the selectors may consider to be relevant.
<p>Extenuating Circumstances</p>	<p>In consideration of the performance and "qualities" of athletes, the committee may at their discretion give consideration to extenuating circumstances. For this purpose, "extenuating circumstances" mean an inability of the athlete to compete in and/or attend event, training camps or other required attendances arising from:</p> <ul style="list-style-type: none"> ● Injury or illness as outline in point 2 of the Over-riding Selection Criteria ● Equipment failure ● Travel delays ● Bereavement; and ● Other circumstances as the selectors may consider to be relevant

<p>Selection Committee</p>	<p>The Baseball/ Women’s Softball Selection Committee will comprise:</p> <ol style="list-style-type: none"> 1. SBSA Deputy President 2. Baseball/Women’s Softball Team Manager 3. Baseball/Women’s Softball Head Coach 4. Baseball/Women’s Softball Assistant Coach 5. Baseball/Women’s Softball Trainer <p>Members of the Selection Committee may be replaced in case there is a conflict of interest. If the committee cannot fill all five positions, a minimum of three members must be present, and the total must be an odd number to ensure a decisive vote.</p> <p>The Selection Committee will convene on 25 May 2026 to select the list of athletes for nomination to the SNOC Selection Committee. A second meeting will take place on 5 June 2026, only if the team/athletes are not selected by the SNOC Selection Committee, to finalise the list for nomination to the SNOC Appeals Committee, subject to SNOC’s schedule for the Selection and Appeals Committee meetings.</p> <p>Before making any announcement to the athletes, the selected list must first be cleared by the SBSA board.</p>
<p>Announcement</p>	<p>All athletes, whether selected for the Event, are not allowed to announce or make comment regarding the selection/non-selection of him/herself to the media or on social networking services until it has been publicly announced by SBSA.</p>
<p>Removal from Selection</p>	<p>An athlete can be removed from the selected squad due to the following criteria/reasons:</p> <ol style="list-style-type: none"> 1. The athlete fails to adhere to the Athlete’s Agreement. 2. The athlete’s performances at the training prior to departure, measured via control tests, do not demonstrate ability to meet the Performance Targets. 3. The athlete is ill or injured between selection and departure to the Event and is not deemed physically fit to train and compete. 4. The athlete is unable to maintain good and consistent attendance at training before the Event. 5. The athlete is unable to maintain good and consistent performance at training and/ or stipulated control tests before the Event. 6. The athlete is in breach of any of the clauses outlined in this policy. <p>SBSA reserves the rights to demand the athlete to reimburse the full cost which has been incurred for the Event</p>

<p>Appeals Committee</p>	<p>An Appeals Committee will be setup for each Event. For the avoidance of doubt, they do not sit in the Selection Committee.</p> <p>The Appeals Committee will comprise of:</p> <ol style="list-style-type: none"> 1. SBSA President 2. SBSA Secretary-General 3. A neutral party to be appointed by SBSA <p>Members of the Appeals Committee may be replaced in case there is a conflict of interest.</p> <p>The Appeals Committee will convene within one week after the appeal period closes regarding athlete nominations, prior to submitting the list to the SNOC Selection or Appeals Committee, subject to SNOC's schedule for the Selection and Appeals Committee meetings.</p> <p>Before submitting the list of athletes to the SNOC Selection or Appeals Committees, the SBSA board must first clear the nominations.</p>
<p>Purpose of Appeal</p>	<p>The Appeals Committee will be given the overarching rights during the appeal stage. The Appeal Committee is able to select the list of athletes to be nominated to SNOC Selection/Appeals Committee. However, if the selection poses a risk to another athlete of being excluded from the final squad, the latter will be given an opportunity to be heard by the Appeal Committee.</p> <p>In the appeals, team/athlete has to provide new information that meets the selection criteria, information which had not been previously submitted to the Selection Committee.</p> <p>The decision of the Appeals Committee shall be final and binding and may not be appealed again.</p> <p>All appeals must be accompanied with SGD200. If the appeal is successful, the sum will be refunded. If the appeal is unsuccessful, the sum will be confiscated by SBSA.</p>
<p>Process to File an Appeal</p>	<p>An appeal must be filed within 72 hours of announcement of the selected squad. Any appeal received beyond the stipulated timeframe given will be automatically rejected.</p> <p>Please refer to the Appeal Form below.</p> <p>All appeals must be sent to hpe.ops@sbsa.org.sg accompanied with a screenshot of the SGD200 appeal fee made to SBSA bank account (DBS Account No.: 033-004297-3).</p>

Entry by Name	<p>SBSA has the discretion to organise selection trial(s) to determine the final list of athletes for Entry by Name. The trial(s) will ensure only athletes who have been selected by SNOC Selection or Appeal Committee are considered. Details of the trials will be communicated to all athletes and stakeholders.</p> <p>The Entry by Name deadline for the Asian Games 2026 is 29 June 2026. Coaches and team manager must submit the final list of athletes to the SBSA Secretariat by 9am, 14 days prior to this deadline. The SBSA board will review and endorse the final list by 15 June 2026 to ensure timely submission to SNOC.</p> <p>Subsequently, if any athletes wish to appeal their non-selection, SBSA will initiate the Appeal Committee process, restarting the entire appeals procedure.</p>
Timeline	Refer to Annex G for the timeline.
Selection Policy Approved	Version 3
Published Date	13 May 2026

Annex A – List of Recognised Competitions

Discipline	Competitions
Women's Softball	<ol style="list-style-type: none"> 1. Canada Cup Women's International Softball Championship 2. Biennial Selangor Softball Championship 2025 3. Friendly matches which are sanctioned by Softball Asia or World Baseball and Softball Confederation 4. Asian Games 5. Women Softball Asia Cup 6. SEA Games 7. Utsugi Cup
Men's Baseball	<ol style="list-style-type: none"> 1. Friendly matches which are sanctioned by Baseball Federation of Asia or World Baseball and Softball Confederation 2. SEA Games 3. Asian Baseball Championship

Annex B – Women’s Softball

Category		Component	Poor	Average	Good	Excellent
Offence	1.1	Batting average	Poor (<0.200)	Average (0.200-0.249)	Good (0.250-0.350)	Excellent (>0.350)
	1.2	OPS (on-base + slugging)	Poor (<0.600)	Average (0.600-0.799)	Good (0.800-1.000)	Excellent (>1.000)
	1.3	OBP (on-base %)	Poor (<0.349)	Average (0.350-0.499)	Good (0.500-0.650)	Excellent (>0.650)
	1.4	Situational batting	Poor	Average	Good	Excellent
	1.5	Ball exit velocity (km/hr)	Poor (<92)	Average (92-97)	Good (98-103)	Excellent (>103)
	1.6	Bunting	Poor	Average	Good	Excellent
	1.7	Baserunning (reads)	Poor	Average	Good	Excellent
	1.8	Baserunning 1B	Poor (>3.3)	Average (3.0-3.3)	Good (2.8-3.0)	Excellent (<2.8)
	1.9	Baserunning 2B	Poor (>6.2)	Average (6-6.2)	Good (5.7-5.99)	Excellent (<5.7)
	1.10	Baserunning HR	Poor (>12.8)	Average (12.3-12.8)	Good (11.8-12.3)	Excellent (<11.8)
	1.11	Ability to hit movement	Poor	Average	Good	Excellent
	1.12	Ability to hit speed	Poor	Average	Good	Excellent
	1.13	Hitting under pressure	Poor	Average	Good	Excellent
	1.14	Additional abilities: slap, switch etc	Poor	Average	Good	Excellent
Defence	2.1	Throwing speed	Poor	Average	Good	Excellent
	2.2	Throwing accuracy	Poor	Average	Good	Excellent
	2.3	Throwing distance	Poor	Average	Good	Excellent
	2.4	Fielding range	Poor	Average	Good	Excellent
	2.5	Fielding ability (technique)	Poor	Average	Good	Excellent

	2.6	Fielding ability (situational)	Poor	Average	Good	Excellent
	2.7	Ability to handle high-pressure situations	Poor	Average	Good	Excellent
		Pitchers:				
	2.8	Speed (km/hr)	Poor (<86)	Average (87-94)	Good (95-100)	Excellent (>100)
	2.9	Accuracy	Poor	Average	Good	Excellent
	2.10	Movement	Poor	Average	Good	Excellent
	2.11	Ability to handle adversity	Poor	Average	Good	Excellent
		Catchers:				
	2.12	POP time (sec)	Poor >2.3	Average 2.0-2.3	Good 1.7-1.9	Excellent <1.7
	2.13	Receiving	Poor	Average	Good	Excellent
	2.14	Calling	Poor	Average	Good	Excellent
	2.15	Blocking	Poor	Average	Good	Excellent
	2.16	Leadership	Poor	Average	Good	Excellent
Positional Needs/ Flexibility	3.1	Relative to tournament needs	Poor	Average	Good	Excellent
	3.2	Ability to play 2 positions at level required (categorised as Corners/Middle Infield/Catcher/Pitcher)	1	1	2	>2
Game Experience	4.1	Based on role played in previous Major Tournament	Poor	Average	Good	Excellent
	4.2	Number of representations in major women's tournaments in the last 3 years	0	1	2	3

Intangibles	5.1	Work Ethic	Poor	Average	Good	Excellent
	5.2	Coachability	Poor	Average	Good	Excellent
	5.3	Team player	Poor	Average	Good	Excellent
	5.4	Leadership	Poor	Average	Good	Excellent
	5.5	Mental Toughness	Poor	Average	Good	Excellent
	5.6	Responsible	Poor	Average	Good	Excellent
	5.7	Resilient	Poor	Average	Good	Excellent
	5.7	Commitment*	<65% attendanc e	65-74% attendanc e	75-85% attendanc e	>85% attendanc e

Annex C – Baseball (Batter)

Category		Component	Poor	Average	Good	Excellent
Offence	1.1	Batting average*	Poor (<0.200)	Average (0.200-0.250)	Good (0.250-0.333)	Excellent (>0.333)
	1.2	OBP+ (on base percentage+)	Poor (<0.399)	Average (0.400-0.499)	Good (0.500-0.665)	Excellent (>0.666)
	1.3	Situational batting	Poor	Average	Good	Excellent
	1.4	Bunting	Poor	Average	Good	Excellent
	1.5	Baserunning (comprehension)	Poor	Average	Good	Excellent
	1.6	Baserunning 1B*	Poor	Average	Good	Excellent
	1.7	Baserunning 2B*	Poor	Average	Good	Excellent
	1.8	Baserunning (steal)	Poor	Average	Good	Excellent
	1.9	Ability to hit movement	Poor	Average	Good	Excellent
	1.10	Ability to hit speed	Poor	Average	Good	Excellent
	1.11	Additional abilities: slap, switch etc	Poor	Average	Good	Excellent
Defence	2.1	Throwing speed*	Poor	Average	Good	Excellent
	2.2	Fielding ability (technique)	Poor	Average	Good	Excellent
	2.3	Fielding ability (situational)	Poor	Average	Good	Excellent
Positional Needs/ Flexibility	3.1	Relative to tournament needs	Poor	Average	Good	Excellent
	3.2	Ability to play 2 positions at level required	1	1	2	3
Game Experience	4.1	Based on role played in previous Major Tournament	Poor	Average	Good	Excellent

	4.2	Number of representations in major men's tournaments in the last 3 years	0	1	2	3
Intangibles	5.1	Work Ethic	Poor	Average	Good	Excellent
	5.2	Coachability	Poor	Average	Good	Excellent
	5.3	Team player	Poor	Average	Good	Excellent
	5.4	Leadership	Poor	Average	Good	Excellent
	5.5	Commitment*	<50% attendance	50%-60% attendance	60%-70% attendance	>70% attendance

Annex D – Baseball (Pitcher & Catcher)

Pitcher					
Category	Component	Poor	Average	Good	Excellent
Quality of pitching	Control/Comm and	strike rate < 50%	50%<strike rate < 60%	60%<strike rate < 80%	80%<strike rate
	Speed	Poor	Average	Good	Excellent
	Breaking ball	Poor	Average	Good	Excellent
	Endurance	Poor	Average	Good	Excellent
Other pitcher skill	Fielding	Poor	Average	Good	Excellent
	Pick-off	quick>1.4s	1.4s>quick>1.3s	1.4s>quick>1.2s	1.2s>quick
	Quick motion	quick>1.6s	1.6s>quick>1.5s	1.5s>quick>1.3s	1.3s>quick
	Basecover	Poor	Average	Good	Excellent
Others	Adaptability	Poor	Average	Good	Excellent
	Body Control	Poor	Average	Good	Excellent
	Self care	Poor	Average	Good	Excellent
	Leadership	Poor	Average	Good	Excellent
	GRIT	Poor	Average	Good	Excellent
	Commitment	attendance <50%	50%<attendance <60%	60%<attendance <70%	>70% attendance
Catcher					
Category	Component	Poor	Average	Good	Excellent
Individual Skills	Pitch Calling	Poor	Average	Good	Excellent
	Throwing	2nd throw>2.4 sec	2.2sec>2nd throw>2.0sec	2.0sec>2nd throw>1.8sec	1.8sec>2nd throw
	Blocking	Poor	Average	Good	Excellent
Team management	Directing fielders	Poor	Average	Good	Excellent
	Game awareness	Poor	Average	Good	Excellent
	Communication	Poor	Average	Good	Excellent
	Observational skills	Poor	Average	Good	Excellent
	Leadership	Poor	Average	Good	Excellent
	GRIT	Poor	Average	Good	Excellent
	Commitment	<50% attendance	50%-60% attendance	60%-70% attendance	>70% attendance

Annex G – Timeline

Date	Description
1 August 2021 to 31 Jul 2026	Window Qualification Period
1 Mar 2026	Long list phase start
1 Apr 2026	Nomination phase start
8 Apr 2026	Deadline for NOCs to submit Entry Form by Number
10 Apr 2026	Each team Selection Committee to determine the date to convene the selection
15 Apr 2026	Submit the Nomination List at 9am
15 Apr – 19 Apr 2026	SBSA Board to endorse the Nomination Lists
20 Apr 2026	Announcement of Nomination List and Appeal Period
21 - 22 Apr 2026	SBSA Appeal Committee Meeting
23 Apr 2026	Announcement of SBSA Appeal Outcome
30 Apr 2026	Deadline for longlist and nomination (NSA)

29 May 2026	SNOC Selection Com Meeting
30 May 2026	SNOC Appeal Process Starts
15 Jun 2026	Deadline for Appeal Submission to SNOC
20 Jun 2026	Submit the final list of athletes for Entry by Name at 9am
20 Jun 2026	SBSA Board to endorse the Entry by Name list
21 Jun 2026	Announcement of Entry by Name list and Appeal Period for Entry by Name list
29 Jun 2026	SNOC Appeal Com Meeting
29 Jun 2026	SNOC announce the result

Event Specific Appeal Form

Name of Appellant (as in NRIC)	
Discipline / Gender	
Event to Appeal For	
Date of Appeal	

Reason(s) to Appeal:

Pls provide supporting document(s) to substantiate your appeal (if applicable).

I hereby aware that should the appeal be unsuccessful, the S\$200 appeal fee will be confiscated by Singapore Baseball and Softball Association.

Name and signature of appellant

Name and signature of Parent/Guardian if the athlete is less than 18 years old

Appeal Result	Accepted / Rejected
Reason(s)	