61st ANNUAL GENERAL MEETING ANNUAL REPORT 2021/2022

SINGAPORE BASEBALL & SOFTBALL ASSOCIATION (SBSA)
is an affiliate of:
SINGAPORE NATIONAL OLYMPIC COUNCIL (SNOC)
WORLD BASEBALL & SOFTBALL CONFEDERATION (WBSC)
BASEBALL FEDERATION ASIA (BFA)
SOFTBALL ASIA (SA)

POSTAL ADDRESS: 3 STADIUM SINGAPORE 397630

UEN NO: S60SS0022B

SBSA Annual Report 2021/2022

FOREWORD

Dear Affiliates, Associates, Life Members and Supporters of Baseball, Softball and Baseball5,

As Singapore slowly emerges from the restrictions imposed on all of us during the Covid-19 pandemic, the Singapore Baseball and Softball Association (SBSA) is working hard to ensure that all of our baseball, softball and Baseball5 activities are able to resume.

With a new training centre in Jurong on the way and various tournaments which our teams are participating in in the pipeline, much work needs to be done to develop not only the players who will represent Singapore at major tournaments but also the management teams and officials who help to grow the sports in Singapore.

This report is a snippet of these ongoing efforts and showcases how the SBSA will continue to work hard for its affiliates, associates, life members and supporters. Some highlights include our participation in the inaugural Baseball5 Asia Cup in Malaysia, the National Men's Softball Teams' credible performances at the recent Softball Men's Asia Cup held in Japan, our National Men's Baseball Team's first overseas trip in over three years to Indonesia as well as our National Women's Softball Team's preparations for the Asian Games in China next year. We're also excitedly anticipating the first time our U12 Mixed Softball Team takes part in the U12 Mixed Softball World Cup in Taiwan later in the year.

None of this could have been achieved without the small but growing group of volunteers who help to ensure that SBSA and our teams are run to the best of our abilities for the good of the sports.

As we grow, we will need more volunteers to step up and help with these efforts. If you have benefitted from playing either or both sports or are continuing to do so, I urge you to consider volunteering at the age group levels or as an official.

Wishing everyone a safe and fruitful 2022/2023 ahead and looking forward to seeing you back on the field.

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Foo Pei
President
SBSA

ANNUAL REPORT FOR THE PERIOD 1st April 2021 TO 31st March 2022

1. About Us

Previously known as the Singapore Softball Association (SSA), the association was formed in 1960. It was later renamed the Singapore Baseball & Softball Association (SBSA) in 1998 and has remained as it is till the present day. The SBSA's objective is to uphold, as the national governing organization for Baseball, Softball and Baseball5 in Singapore, the rules of Baseball, Softball and Baseball5 as adopted by the World Baseball & Softball Confederation (WBSC), the Baseball Federation of Asia (BFA), and Softball Asia (SA) which are the international and regional authorities respectively.

1.1. Our mission is:

1.1.1. To encourage, promote, develop and control the games of Baseball, Softball and Baseball5 in Singapore;

1.1.2. To promote and arrange local and overseas Baseball, Softball and Baseball5 competitions for the benefit of affiliated clubs, associations and teams;

1.1.3. To promote better understanding and to integrate and strengthen the spirit of friendship between one another, through baseball and softball; and

1.1.4. To advance and safeguard generally the interests of the game of Baseball, Softball and Baseball5, and to employ the funds of the Association for this purpose.

1.2. Our core values and strategic thrusts:

1.2.1. Developing our players and officials;

1.2.2. Excelling in Baseball, Softball and Baseball5 fundamentals;

1.2.3. Participating in local, regional and international events;

1.2.4. Nurturing the sporting culture in Singapore.

2. 61st Annual General Meeting

2.1. The Singapore Baseball and Softball Association (SBSA) held its 61st Annual General Meeting on 25th September 2021, 11am via Zoom Meeting.

3. 2021/2022 Council Members

	Name	Current Board Appointment	Occupation	Past Board Appointment
3.1	Ms Foo Pei	President from 2018 - current	Executive Officer	Deputy President, 2016 - 2017 Secretary General, 2008 to 2012 Ordinary Member, 2004 – 2006 Assistant Sec Gen 2006 -2008
3.2	Ms. Koh Hwee Miem	Treasurer, from 2017 - current	Self Employed - consultant	Treasurer 2009 - 2013
3.3	Ms. Sheng Thong Yin	Secretary General, from 2016 – current	Director	N.A.
3.4	Ms. Lim Poh Choo, Jenny	Vice President Softball, from 2017 - current	Defence executive officer – safety officer	Vice President Softball 57th EOAGM 2017
3.5	Ms. Cecilia Sim	Council Member, Governance	Corporate Finance.	Treasurer 2016 - 2017
3.6	Ms. Kaitlyn Ong	Council Member, Business Development	Audit, Finance	N.A.
3.7	Mr. Josiah Liang	Council Member,	Digital Marketer	N.A.
3.8	Mr. Chaw Wee Teck	Council Member, Team Manager	Manager	HPE Softball Team Manager
3.9	Mr. Senthil Dayalan	Council Member, Legal	Lawyer	N.A.

4. 2021/2022 Co-opted Members

4.1. Mr. Wang Gangyi - Council Member (HPE – Baseball Men's)
4.2. Ms. Tan Chia Mien - Council Member (Sec General Office)
4.3. Mr. Ivan Ng - Council Member (Facilities)
4.4. Ms. Magdelyn Chow - Council Member (HPE – Women's Softball)

5. 2021/2022 Appointment of Sub-Committees/Commission

5.1. Discipline & Appeal Panel - Chairman - President
5.2. Facilities - Chairman - President
- Lead IC - Mr Ivan Ng
5.3. Capability Development - Chairman - Ms. Tan Chia Mien
5.3.1. Coaching Commission - Lead IC - Mr. Farhan Harahap bin Amirudin
5.3.2. Scorers Commission - Lead IC - Ms. Magdelyn Chow
5.3.3. Umpires Commission - Lead IC -Marcus Yeo (Suspended W.e.f. 30 Sep21)
5.4. Fund Raising - Chairman - President
Member - Team Managers Baseball & Softball
5.5. HPE/Training and Selections (Softball) - Chairman - Ms. Lim Poh Choo, Jenny
Member - Team Managers of HPE Softball

HPE/Training and Selections	-	Chairman	- Mr. Hideyuki Uchida
(Baseball)	-	Member	- Team Managers of HPE Baseball
5.6. Events Management	-	Chairman	- Sec General Office
5.7. Anti-Doping	-	Chairman	- VPs Softball & VP Baseball
5.8. Safety Policy & Risk Mgmt	-	Chairman	- Ms Cecilia Sim
5.9. SG Secure	-	Chairman	- Secretary General
5.10. Business Development	-	Chairman	- Ms Kaitlyn Ong

6. Financial Statements and Annual General Meeting (AGM) Report Periods

6.1. This AGM report's financial statement covers events from 1st April 2021 to 31st March 2022 in a bid to keep affiliates updated on all the events and issues overseen by the Council.

7. Membership and Communications (2021/2022)

7.1. The total number of affiliates stands at thirteen (13), associates at two (2) and life members continue to remain at four (4). The number of affiliates remains unchanged.

AFFILIATE AND ASSOCIATE LIST FOR 2021-2022

NO	TEAM NAME	TYPE
1	BASEBALL CLUB SINGAPORE (B)	AFFILIATE
2	SINGAPORE RECREATION CLUB (S)	AFFILIATE
3	SINGAPORE FALCONS (B)	AFFILIATE
4	TYPHOONS (B)	AFFILIATE
5	ANGELS (S)	AFFILIATE
6	CUDAS (S)	AFFILIATE
7	ORA (S)	AFFILIATE
8	ROAD RUNNERS (S)	AFFILIATE
9	SPARTANS (S)	AFFILIATE
10	SINGAPORE BREWERS (B)	AFFILIATE
11	KOOLCATZ (S)	AFFILIATE
12	HIT SQUAD (S)	AFFILIATE
13	MAIKO JAPAN (S)	AFFILIATE
NO	**TEAM NAME**	**TYPE**
14	QUEENS (S)	ASSOCIATE
15	JNBC (S)	ASSOCIATE
16	STAMFORD AMERICAN INTERNATIONAL SCHOOL (S)	ASSOCIATE

NO	NAME	TYPE
1	Abdul Aziz Bin Abu Talib	LIFE MEMBER
2	Abdul Nasser Bin Kamaruddin	LIFE MEMBER
3	Harris J. Vertlieb	LIFE MEMBER
4	Ho Hong Sing	LIFE MEMBER

8. Financial Highlights & Lowlights

8.1. General Information

8.1.1. Registered Office : 3 Stadium Drive, Singapore 397630

8.1.2. Our Bank : Development Bank of Singapore (DBS)

8.1.3. Our Auditor : S B Tan Audit PAC

8.2. Governing Instruments of SBSA

8.2.1. The SBSA is a registered charity with Institutions of a Public Character ("IPC") status. We are governed by the Societies Act and the Charities Act. In addition, we work closely with Sport Singapore on various fronts and adhere to the various rules and regulations required by Sport Singapore for National Sports Associations. Our financial statements are prepared in accordance with Singapore Financial Reporting Standards.

8.3. Finance and Funding Policies

8.3.1. The SBSA is financially supported by donations and government grants. There were no major changes to the policies during the financial year.

8.4. Staffing

8.4.1. As at 31st March 2022, there is one (1) member of staff – a full-time office Operations Executive with responsibility for secretarial support. There was also one (1) part-time SBSA's Accounts staff who resigned with effect from 31st Jan 2022.

8.4.2. Additionally, SBSA also has a team of five (5) coaches and four (4) trainers to direct and oversee the training of its High-Performance Teams (the National Men's Baseball Team, the National Men's Elite and U23 Softball Teams, as well as the National Women's Elite and Youth Softball Teams).

8.4.3. None of the abovementioned staff served on the Board of SBSA (known as the SBSA Council). There is also no paid staff, who is also a close member of the family of the Board.

8.4.4. None of the staff receives more than S$100,000 in annual remuneration each.

8.4.5. For more information on staffing and remuneration, please refer to Note 10 of the financial statements.

8.5. Fundraising Event and Activities

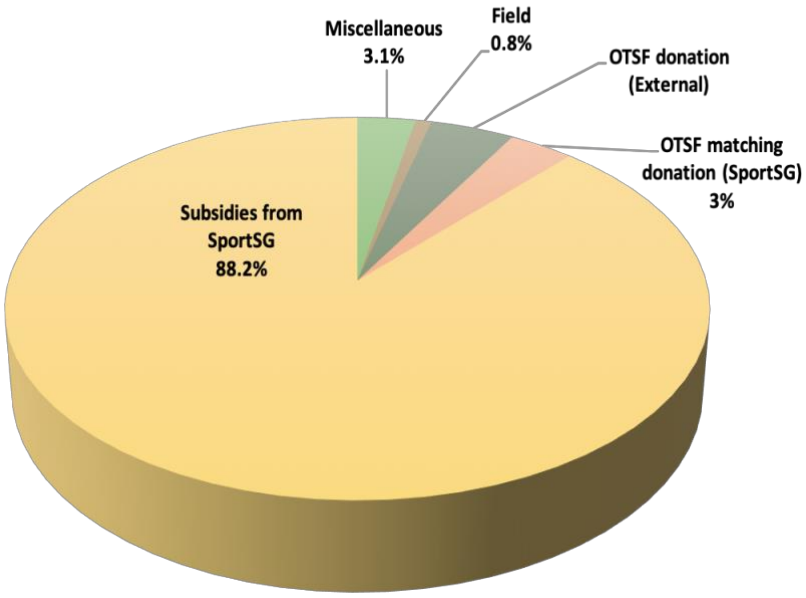
8.5.1. During the financial year, tournament activities continued to be none, in view of Covid-19 border restrictions. However, our training sessions resumed and accelerated as Covid restrictions for sports were relaxed over the year. We had additional funding from SportSG for Covid Testing during 2nd half of the year. Our financials stayed relatively

similar to prior year in terms of income and operational expenditure levels. We did, however, hold coaching, umpiring and scoring courses in a bid to ensure that our officials and coaches kept abreast of the latest developments in the various sports.

8.5.2. Review of Financial State and Explanation of Major Financial Transactions

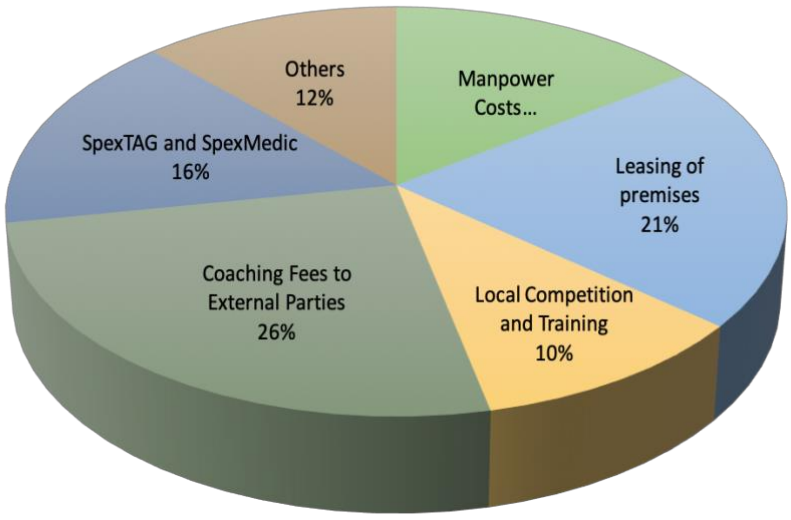
8.6. Our Revenue: S$489, 414

Chart Showing the Percentage Breakdown of SBSA's Revenue



8.7. Our Expenditure: S$457, 083

Chart Showing the Percentage Breakdown of SBSA's Expenditure



9. Donation Income

9.1. During the financial year, the SBSA received the following donation income:

Non-tax deductible donations	$ 0
Tax deductible donations	$ 21,795
Total	$ 21,795

Donations are comparable to prior year, being low, with no tournaments and low activities due to Covid.

10. Review of Future Plans and Commitments

10.1. As the financial year 2021/2022 ends, we see an increased number of sports and events into the new financial year. For example, we will see teams participating in major regional and global tournaments returning, eg the Asia U23 and Asia Men's Qualifiers and Men's World Championships .

10.2. The business development plan of Jurong Field had been developed and put into action with strong support from SportSG. The latest projection is that the field will be available in December 2022. We have also an increase in our staffing with additional budget for one (1) HPE Admin Manager, and a Technical Director in FY2022.

11. One Team Singapore Fund (OTSF) and Sport SG One Team Singapore Fund

11.1. The One Team Singapore Fund (OTSF) was set up specifically for donations received from the supporters of Team Singapore to contribute to enhancing the High-Performance Sport system for our athletes. The Sport SG One Team Singapore Fund was the dollar-to-dollar matching funds received from Sport Singapore for OTSF.

11.2. Our total donation income received (please refer to 9.1) was $21,795, qualified for the OTSF matching fund and had been approved by Sport Singapore.

12. Reserves Policy

12.1. Reserve Funds are set aside to provide financial stability and the means for the development of the principal activities of the Association. It is the policy of the Association to build reserves, from operating surplus, to an amount equivalent to two years' worth of operating expenditure.

12.2. The SBSA Reserves Policy further distinguishes funds between 'Restricted Funds and Unrestricted funds. Funds set up for specific purposes are classified as Restricted funds; and all income and expenses other than those attributable to Restricted funds are classified as common overheads and are recorded in the Unrestricted fund's statement of comprehensive income.

12.3. In order to ensure observance of limitations and restrictions placed on the use of the resources available to the Association, the financial statements of the Association are maintained such that the resources for various purposes are classified for accounting and reporting purposes that are in accordance with activities or objectives specified.

12.4. Donations and SportSG OTSF were classified as Restricted funds. Restricted funds can

only be utilised for the following purposes:

12.4.1. Pathway Development for Team Singapore Athletes

12.4.2. Coach Development to raise the expertise and professionalism of Coaches

12.4.3. Provision of Sport Science and Medicine services by the Singapore Sports Institute and the National Youth Sports Institute

12.4.4. Enhancement of the training environment for Team Singapore Athletes locally or overseas

12.4.5. Data analytics and information to facilitate informed decision-making, improve sporting performance and enhance the efficiency of the sport

12.4.6. Management capability to develop and implement clear multi-year sports plan

12.4.7. Competition opportunities at the regional, continental, World/Olympics levels and their para equivalent

12.5. All income and expenses other than those related to donations and SportSG OTSF were recorded as Unrestricted funds.

12.5.1. For further information on the SBSA's Reserves Policy and movements in Reserves, please refer to the financial statements.

13. Corporate Governance

13.1. As a **national sporting association** and a **registered charity with IPC status**, the SBSA is committed to a high standard of corporate governance expected of such institutions. The Board (the SBSA's council) recognises the importance of good governance in providing greater transparency to the Association's operations, as well as being critical to the effective performance of the Association. All Board members and staff are expected to act in the best interests of SBSA.

13.2. **The Board's role** is to provide strategic direction and oversight of SBSA's programmes and objectives and to steer SBSA towards fulfilling its vision and mission through good governance. As part of its role, the following matters require the Board's approval:

13.2.1. Budget for the financial year and Expenditure against Budget for that same year;

13.2.2. Financial statements;

13.2.3. Progress of SBSA's programmes

13.3. **Charities Governance Evaluation Checklist**

13.3.1. In implementing good governance practices, the Association, as a registered charity with IPC status, adopts best practices closely aligned to the principles in the Code of Governance for Charities and Institutions of Public Character ("Code"). In adhering to the Charity Council's requirements that all IPCs shall disclose the extent of their compliance with the Code, the Association's Governance Evaluation Checklist can be found on the Charity Portal Website www.charities.gov.sg.

13.4. Conflict of Interest

13.4.1. It is the Association's policy that Board Members, staff and all individuals representing or acting on behalf of the SBSA must be free from actual or perceived conflicts of interest that could adversely influence their judgment or objectivity in conducting the

Association's activities and assignments. Declaration of interests are conducted annually in written form. Updates to declarations are made during the year as and when they occur. In the event where there may be a conflict of interest, the concerned Member is asked to disclose the nature of the actual or perceived conflict and will recuse himself or herself from the discussions.

13.5. Whistle Blowing Policy

13.5.1. A whistleblowing policy is in place to provide a framework to address concerns about possible wrong-doings or improprieties in financial or other matters, and to nurture a culture of integrity and transparency within the Association.

13.6. Term Limit of Executive Committee & Council Member

13.6.1. To enable succession planning and steady renewal in the spirit of sustainability of a charity, SBSA continues to keep track and monitor the tenure of our council members. Overall, SBSA has different term limits for different position holders.

President	Four (4) Terms
Treasurer	Two (2) Terms
Ordinary Members	Four (4) Terms

Any member of the council who is serving in the association Executive Committee shall only serve up to consecutive three (3) terms in the said committee.

13.7. SBSA council meetings are conducted once a month; besides attending monthly council meetings, EXCO meets where necessary.

Table showing the attendance at council meetings. Cells in red indicate an absence.

SN	Council Member	1st Meeting	2nd Meeting	3rd Meeting	4th Meeting	5th Meeting	6th Meeting	7th Meeting	8th Meeting	9th Meeting	10th Meeting	11th Meeting	12th Meeting
		21.04.2021	18.05.2021	15.06.2021	21.07.2021	17.08.2021	21.09.2021	19.10.2021	16.11.2021	21.12.2021	18.01.2022	22.02.2022	15.03.2022
1	Foo Pei												
2	Sheng Thong Yin												
3	Jenny Lim												
4	Hideyuki Uchida												
5	Koh Hwee Miem												
6	Tan Chia Mien												
7	Chaw Wee Teck												
8	Wang Gangyi												
9	Farhan Harahap												
10	Magdelyn Chow												
11	Cecilia Sim												
12	Josiah Liang												
13	Kaitlyn Ong												
14	Senthil Dayalan												
15	Ivan Ng												

13.8. Disclosure of Remuneration and Benefits received by Board members

13.8.1. The Board members did not receive any remuneration for their services during the financial year.

14. **Baseball, Softball & Baseball 5 Highlight & Lowlights.** The highlight for the financial year was despite the Covid-19 restrictions, the HPE teams continued to train while managing the restrictions. No game was played during the financial year but the teams started to resume activities in May after Covid-19 restrictions were gradually lifted.

14.1. Baseball High Performance Elite Team (Men)

14.1.1. The struggle with Covid continues due to the lack of international and local competitions for the Men's Baseball Team. But 2021 remains a positive year as the Men's Baseball Team was able to continue team training under SportSG's RRT programme. Whilst continuing to face challenges, the team persevered, focusing primarily on baseball fielding and hitting drills, strength & conditioning and strategies. Internal sparring games were also organised to gain game experience, and competitiveness and stay ready in anticipation for any possible tournaments.

14.1.2. In April 2022, the government finally eased Covid-19 rules, lifting the limit on group sizes. We also took part in a local league after it resumed. This was the first competition in 2 years for the Men's Baseball Team. Our constant training has paid off as we emerged 1st-runner up and improvements could be visibly seen.

14.1.3. With the easing of travel restrictions around the world and the lack of official tournaments to gather data points for qualifications of major games, the team quickly collaborated with neighbouring countries to create the KONI (National Sports Committee of Indonesia) CUP where the team will travel to Jakarta, Indonesia to play against teams from Indonesia, Malaysia and IKBO (Indonesia Korea Baseball Organisation) to benchmark our team against those of our neighbouring countries.

Baseball Athletes at the competitive baseball league

Baseball Athletes at a S&C session

14.2. Softball High Performance Elite Team – Softball Men

14.2.1. During the pandemic period, the team training was disrupted due to the increase of the Covid cases in the community. In the fourth quarter of 2021, the team was able to train more consistently in small groups of five (5) under SMM guidelines.

14.2.2. The Men's Softball Team continued their preparation for the U23 Men's and Men's Softball Asia Cup and World Cup 2022 with regular training at SSI Gym on Monday nights and at Farrer Park on Saturday afternoons. With the Asia Cup competition firmed up, the team stepped up their training with additional training at The Cage on Thursday evenings from March to May 2022. The team shifted Thursday evening training sessions back to Farrer Park to avoid incurring additional costs. Singapore Recreation Club and

Raffles Institution also provided the team training fields on Saturday afternoons from May to July while the diamond was shifted to the football field at Farrer Park.

14.2.3. Men's Softball Team was invited to participate in Perth Fremantle Rebels Tournament at the end of May 2022. This was the first overseas competition for the team since the U18 Men's World Cup 2020. Team Singapore last competed in this tournament in 2019 where they finished 4th. With the hard work put in by the athletes during the pandemic period in the past year, the team emerged as runners up in the tournament.

14.2.4. To give the age-group levels some competitive game experience, the U23 and U18 Men's team participated in the Softball Penang Open. After 3 days of tough matches, the U23 Men's and U18 Men's team were the winners and runners-up of the tournament respectively.

14.2.5. Men's Team Coaches Farhan and Ruoh Jie initiated a community service activity for the team on 30 April 2022 – Spreading Grains of Love. The program was supported by Jurong Central to bring the residents of the community closer together through the

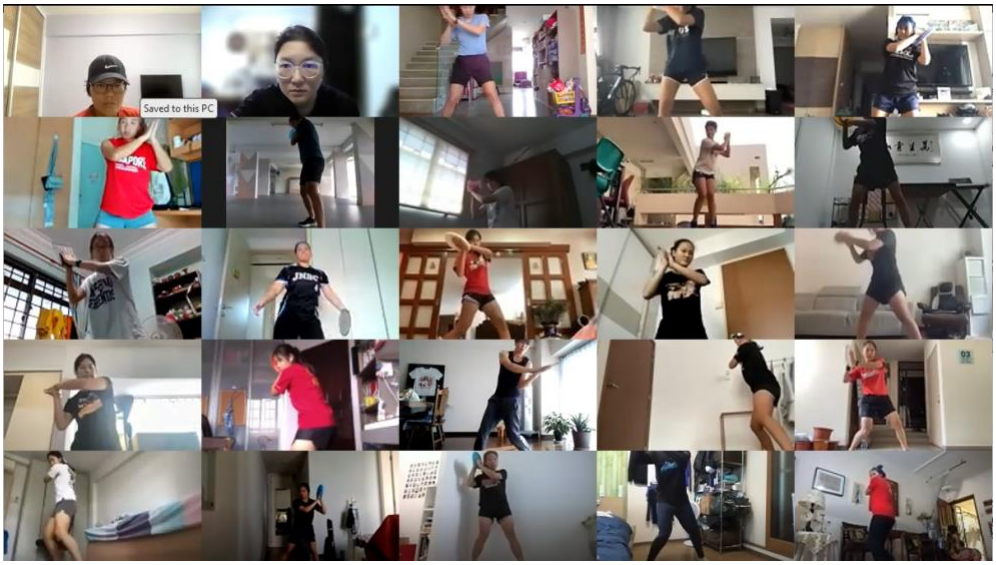
sharing of rice. A total of 42 trainees and coaches split into 2 shifts to distribute rice to needy households in Jurong Central.

14.2.6. U23 Men's and Men's teams departed to Kochi Japan on 29 August to compete in the Asia Cup and are pushing to qualify for the World Cup in October (U23 Men's) and November (Men's). A strong crowd consisting of family and friends were present to send our players off at Changi Airport. The final standings of these tournaments were: U23 Men/s team- Silver Medal and the Men's team Bronze Medal.

14.3. Softball High Performance Elite Team – Softball Women

14.3.1. With the relaxation of the Covid measures, the Women's team slowly weaned their players off online training, and ramped up to in-person training. From a mix of in-person and online training sessions, the team gradually moved towards two (2) strength and conditioning and two (2) field training sessions, all in person.

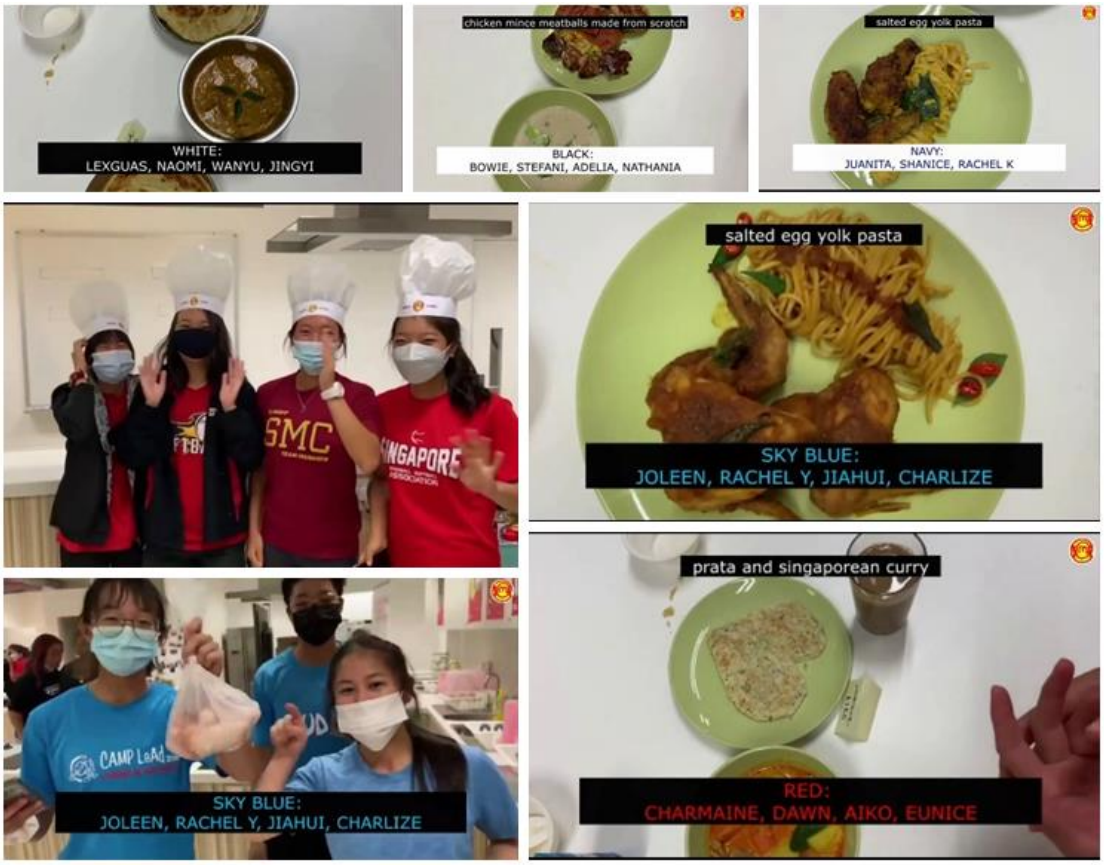
14.3.2. At the start of 2022, we were happy to engage the services of Coach Aiko Nakamura to lead the team on a month-long strength and conditioning program. The Coach surprised the players as she led the session while doing the sets along with the girls and was still able to finish up the session successfully.



14.3.3. Over Good Friday in 2022, with the Covid measures relaxed, we also managed to invite two (2) Philippines Ex-National Players to come in and host a pitching and fielding workshop for the community. At the same time, we had them lead a full-day training session with the team, to inject some different elements after two (2) years of not travelling abroad for any training trips.

14.3.4. In May 2022, the team also received good news that we were given the green light for participation in the 19th Asian Games in Hangzhou. Although the tournament is postponed to September 2023, the team is glad to have the time to gear up towards the tournament and is training hard to do Singapore proud.

14.3.5. In the meantime, the team also successfully held selections, and saw new potential players joining us. Team bonding for the HPE team and age groups were also concluded successfully, with the team even having a cook-off session thanks to the support of Singapore Sports Institute which allowed us to use their facilities for the session.



14.3.6. Finally, the team also managed to travel to Thailand for a series of competitive games in June 2022. With the warm welcome from The Softball Association of Thailand (SBAT), the team travelled to Kasetsart University to play against the Thailand National Team, Chonburi Team and Thailand Ex-National Team. Over 3 days, the team played 7 games in total, winning 4 and losing 3. Albeit a tiring schedule, the trip gave us a good chance to seek out our Thailand counterparts in preparation for upcoming tournaments.

14.3.7. The women's team is now currently training in anticipation of their training trip to Perth in October 2022. This serves as preparation for the forthcoming Asian Universities Tournament in Thailand in December 2022 and the Asian Games in September 2023.

14.4. Baseball 5 (Update up to August 2022)

14.4.1. Baseball5 Workshop @ Farrer Park Primary School (June 2022). After a lull in Baseball5 proceedings due to Covid restrictions, activities were back in full flow in the second half of 2022 as Covid measures were lifted. SBSA conducted an Introductory to Baseball5 Workshop for the teachers of Farrer Park Primary School on 23 June 2022. The 1.5 hours

workshop covered the basic rules and regulations to enable them to understand the mechanics of the sport. The workshop was conducted by one of the baseball5 ambassadors, Ms Kang Mei Sian. SBSA hopes to run more of these workshops in the near future.

14.4.2. WBSC Asia Cup Baseball5 2022 (August 2022)

14.4.2.1. From 17 August - 19 August 2022, SBSA sent the first ever Baseball5 (Open) Team to represent Singapore at the inaugural WBSC Asia Cup Baseball5 hosted by the Softball Association of Malaysia at the Berjaya Times Square Hotel in Kuala Lumpur, Malaysia.

14.4.2.2. Newly introduced by the WBSC in 2017 with the desire of increasing accessibility to baseball/softball by eliminating their structural complexities while maintaining the uniqueness of the game, Baseball5 is a fast-paced, five-on-five, five-inning mixed-gender street version baseball/softball that can be played anywhere.

14.4.2.3. The Singapore Baseball5 Team comprised a diverse mix of players of various ages, backgrounds, and experience levels which reflected the sport's accessibility. Helmed by Captain Daniel Tam and Vice-Captain Edward Goh, these unique and dedicated individuals came together and trained under challenging conditions leading up to the tournament.

14.4.2.4. In KL, the team secured a historic first win against Pakistan in the Opening Round to proceed to the Super Round. Thereafter, they competed tooth and nail and missed out on a top 4 finish in the game with Team Hong Kong. Team Singapore closed out the competition in 6th place, finishing in strong form with an exciting game with Team Malaysia.

14.4.2.5. The team would like to thank the Softball Association of Malaysia for making this ground-breaking event possible, as well as our sponsor and those who have helped us along our journey. We would also like to extend our gratitude to our

supporters, families, and friends old and new who have pushed us to greater heights. We will be back!

14.5. Under-12 (Softball) Co-Ed Team

14.5.1. The U-12 (Softball) Co-Ed team was formed this year to prepare for the forthcoming WBSC U-12 Mixed Softball World Cup in Taiwan this December, for which Singapore was given a wild card. The team trains once a week at Farrer Park field and comprises players selected after a number of selection trials. The team has a loyal following comprising parents and well-wishers, and we hope to bring you good news of their performance in due course.

15. **Multi-Year Sports Plan (MYSP)**

15.1. With the support from SSI, we continue to push forth with our Multi-Year Sports Plan by doing virtual coaching, umpiring and scoring sessions as well as going ahead with carefully-planned training sessions for our teams, as highlighted above.

16. **Brand and Reputation**

16.1. A new SBSA logo and brand has been designed and has been launched as of the 2nd half of 2022 and will be used as the main identity going forward.

16.2. Additionally, the SBSA website has also been redesigned, upgraded and put live as of 1 Sep 2022.

16.3. Website upgrading works included rebranding, mobile responsive UX redesign, SBSA membership registration and Council-only section with filesharing, among other features and information realignment.

17. **Facilities**

17.1. SBSA Jurong Fields is still work in progress as the project met with multiple delays largely due to SportsSG Sports Infrastructure Group's appointed main contractor encountering manpower challenges during this Covid-19 recovery phase like many construction firms and PUB approvals for the re-routing of drainage and subsoil piping.

17.2. As at the date of this Annual Report, all floodlights have been installed and both backstops erected (see pictures below). The next phase would be the turfing of both fields before completion of the dugouts, bullpen and batting cage. We will continue to update the progress on our new SBSA Website and Facebook page for more updates.

17.3. Current estimated completion is by end Q4 2022 when SBSA will also relocate away from Farrer Park Fields.

17.4. Recap of Jurong Fields Features:

- Located at Jurong East 31, adjacent to the Jurong East Sports Centre;
- 2 WBSC softball-standard softball diamonds (outfield distance of 250ft and 238ft respectively);
- Floodlights for evening games and training sessions
- Sheltered turf-ground training facility that measures 20m x 7m, convertible into 4 softball batting lanes;

We continue our outreach to corporate and individual sponsors / partnerships to enhance the experience at the field, please feel free to contact us at admin.ops@sbsa.org.sg, should you have any enquiries.

17.5. Photos of the Jurong Field as at Sep 2022

18. Coaches

The coaches for our various HPE teams are as follows:

Sport	Coaches	Trainers
Baseball (Men's)	Hideyuki Uchida	Lai Min-Yen Lim Hua Kiat
Softball (Men's)	Farhan Harahap bin Amirudin Koh Ruoh Jie William Jess Mendoza	Foo Say Kian Joshua Tam Marcus Chew
Softball (Women's)	Elaine Chua	Keong Yumei Gerann Ngiam Ivan Ng (Part-time)

19. Technical and Officiating Development

19.1. Coaching Commission

19.1.1. With guidance and support from CoachSG, the commission is ready to launch our very own Level 1 Softball Technical Accreditation course. The commission aims to fulfil our target of helping our local coaches to attain full NROC membership. This is possible with our good working relationship with CoachSG as the deadline for coaches to be registered with Coach SG was shifted to FY22 to accommodate the slow COVID 19 recovery measures in FY 21.

19.1.2. The inaugural course, which is slated for late September 22, priority will be given to those coaches with provisional membership. The course modules consist of the following modules:

19.1.2.1. Softball Technical

19.1.2.2. Coaching Theory and

19.1.2.3. Sports Science

19.1.3. SBSA will be offering two of such courses, with one run in Sep 22 and another in the 4th Quarter of FY 22.

19.1.4. Future plans

19.1.4.1. Moving forward, the Coaching Commission will continue to expand on its program with the intent to increase coaching membership and to constantly upgrade the skillsets of the coaching community. We will work earnestly to launch a Foundational or Grassroot level workshop to engage the community especially softball enthusiasts.

19.1.4.2. At the same time, we will also begin to work on the Level 2 syllabus, and eventually launch the SG-Coach Level 2 Full Integration Program (Softball) in FY23/24. This will ensure that our coaches see a path for advancement, upgrade, and knowledge/skills acquisition in their coaching career.

19.1.4.3. Lastly, with sporting events returning to normalcy, the coaching commission intends to organize a 'Coaches Learning Day' where Coaches from the coaching commission come together to share their ideas as part of a refresher program. This will create a more learning softball coaching community where ideas are shared and exchanged, promoting greater understanding, and improving camaraderie amongst softball coaches in Singapore.

19.2. Umpiring & Scoring

19.2.1. The Umpiring Commission conducted a Level 1 Umpires Course during the SRC Schools Tournament in June 2022. Six participants attended the course and obtained their provisional Level 1 certification. We also sent an existing SBSA umpire and scorer to attend the Baseball5 International Technical Officials (ITO) course in Kuala Lumpur, Malaysia in August 2022. In September 2022, Mr. Ahmad Masran Bin Hassan also represented Singapore as one of the handful of Softball Asia umpires who officiated at the Asian Men and Asian U23 Men's Softball Cup in Kochi, Japan.

19.2.2. Besides sending a qualified SBSA scorer, Ms. Magdelyn Chow, to Kuala Lumpur, Malaysia to attend the Baseball5 ITO course, the Scorer Commission also ran a Level 1 and a Level 2 Scorer Course in July 2021, with a view to providing these provisional

scorers with the latest scoring syllabus formulated by WBSC. Ms. Tan Chia Mien was also appointed as Chief Scorer for the Women's Softball Competition in Asian Games 2022. With the postponement of the Asian Games 2022, Ms. Tan will represent Singapore at this event next September.

20. Anti-Doping. The SBSA continues to adopt and endorse the Anti-Doping Singapore (ADS) Anti-Doping Rules as well as the rules of the World Anti-Doping Agency (WADA) Code and the Anti-Doping Policy of Singapore and the ADS Anti-Doping Rules in respect of SBSA affairs and activities.

21. Safety Policy & Risk Management. SBSA continues to work closely with SSI in enforcing Covid-19 safety protocol.

22. Sports Events. There were none conducted due to Covid-19 restrictions.

23. High Performance (HPE), Training and Selections

	Elite	**Developmental**
Baseball	Training: Wednesday, Saturday Strength Training: Friday	Ongoing
Softball Men's	Training: Thursday, Saturday & Sunday Strength Training: Monday	Ongoing
Softball Women's	Trainings: Wed, Sat &Sun Strength: Tues& Thurs	Ongoing

Virtual training was conducted throughout the year when physical training was not possible due to COVID-19 social distancing measures.

24. **Disciplinary and Appeal.** Pending the results of an investigation by SNOC and CoachSG, Mr. Marcus Yeo's membership and association with SBSA is temporarily suspended.

25. **External Congress and Meetings**

25.1. Ms. Foo Pei and Ms. Tan Chia Mien represented SBSA at the recently concluded WBSC, BFA and SA Congresses held in Taipei, Taiwan in July 2022. During the week-long series of meetings, our officials re-established our close ties with neighbouring baseball and softball nations while making new friends with other regional federations.

25.2. From April 2021 to June 2022, Ms. Tan Chia Mien also sat in on Softball Asia Executive Council meetings at the invitation of SA President Dato' Low Beng Choo. Ms. Tan served in the SA Scoring Committee as Co-Chair for this period. She hopes to continue serving as SA Scoring Committee Co-Chair, given the re-election of the existing SA Executive Council in July 2022.

25.3. Ms. Sheng Thong Yin and Mr. Muhammad Farhan Harahap bin Amirudin completed the service as members of the Development and Coaching Committees respectively.

26. **Affiliation Memberships**
    - 26.1. Singapore National Olympic Council (SNOC)
    - 26.2. World Baseball and Softball Confederation (WBSC)
    - 26.3. Baseball Federation of Asia (BFA)
    - 26.4. Softball Asia (SA)

27. **Acknowledgements**

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Singapore National Olympic Council
Singapore Sports Institute for all their subsidies and assistance rendered
Friends and Families as well as Supporters of Baseball, Softball and Baseball5

28. **Appendix (none)**